

COMMUNICATION, COACHING, & LEADERSHIP FOR AEC PROJECT MANAGERS

Practical and Proven Skills for Leading Teams, Dealing with Conflict, and Inspiring Success

June 23-24, 2026 | **Mississauga, ON**



Register now for this **ALL-NEW** training program that combines PSMJ's unmatched expertise in helping AEC professionals improve both personal and firmwide performance with the latest research on how superior leaders inspire, engage, and achieve outstanding results:

- **Leadership Fundamentals:** How to Be an AEC Leader Worth Following
- **Coaching:** Tactics That Inspire and Improve Performance of AEC Technical Professionals
- **Delegation:** Your Path to Empowering Others to Deliver Superior Results
- **Accountability And Feedback:** A Solid Foundation for Getting the Results You Need
- **Conflict Resolution:** Resolve Inevitable Friction and Build Cohesive Teams
- **Culture Connection:** Align People with Purpose, Mission, and Values

Why do AEC Executives love this program?

11 *We found Communication, Coaching, & Leadership for AEC Project Managers to be very helpful and we were able to implement many things right away that are having a positive effect. For example, the section on emotional intelligence took our feelings about what is right, what is wrong, and how people should be treated and put that all into a package to give us a practical and structured approach that we can communicate and build into our management philosophy..."*



Jordan Koenig, P.E.

President, Director of Electrical Engineering
Mechanical Electrical Engineering Consultants

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ENGINEERING COMPANIES
ONTARIO

COURSE CURRICULUM

In just two days at your choice of a world-class meeting facility, **Communication, Coaching, & Leadership for AEC Project Managers** delivers a complete suite of new skills, perspectives, and tactics specific to the unique challenges of architecture and engineering firm management.

**AEC Leadership Fundamentals:
Be a Leader Worth Following**

**Coaching: Tactics That Inspire and Improve
Performance of AEC Technical Professionals**

**Delegation: Your Path to Empowering
Others to Deliver Superior Results**

**Accountability and Feedback: A Solid Foundation
for Getting the Results You Need**

**Conflict Resolution: Resolve Inevitable
Friction and Build Cohesive Teams**

**Culture Connection: Align People with
Purpose, Mission, and Values**

YOUR COACH



Warren Ladbrook
PSMJ Resources Instructor

Warren Ladbrook, P.E., LEED AP, introduces himself as a reformed engineer. Warren has purposefully built up broad experience in business cases, planning, surveying, engineering, construction, project delivery, program management, and business operations. He has 35+ years of international industry experience in a progressive range of different roles.

Warren presently leads the Project Management transformation at WithersRavenel, a growing mid-sized consultancy. In this role, he leads the development of policies & procedures, software tools & dashboards, quality assurance & quality control, KPI reporting & compliance monitoring, plus ongoing training for a large number of assistant project managers, project managers, senior project managers, project coordinators, directors, and more.

He has worked as a sole proprietor on small engineering projects, for a variety of different-sized firms on mid-size projects, and up to a large multinational AEC company where Warren directed large international infrastructure projects. He is astute in the diplomacy required in challenging situations and has extensive experience in the resolution of different stakeholder objectives. While Warren has led many teams into many remote and challenging locations, he is accustomed to providing calm leadership within dynamic situations. He exudes confidence and leadership built on proven success and a steadfast commitment to continuous improvement.

Warren is a Professional Engineer in six US states. He is also an International PE, APEC Engineer, LEED-AP ND, PMP, Chartered Professional Engineer in New Zealand, and Fellow of Engineering NZ.

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June 23-24, 2026 | DoubleTree by Hilton Hotel Toronto Airport West

5444 Dixie Road, Mississauga, ON, L4W 2L2



COMMUNICATION, COACHING, & LEADERSHIP FOR AEC PROJECT MANAGERS DIGITAL TOOLBOX ON THE PSMJ CLOUD

As a premium to your participation, you get access to PSMJ's must-have *Communication, Coaching, & Leadership for AEC Project Managers Toolbox*, filled with PSMJ's proprietary tools —a \$695 value—FREE!

MEMBER REGISTRATION: \$2,500.00 Early-Bird / \$2,800.00 Regular

NON-MEMBER REGISTRATION: \$2,700.00 Early-Bird / \$3,000.00 Regular

EARLY BIRD DEADLINE: **MARCH 20, 2026**

REGISTRATION DEADLINE: **APRIL 10, 2026**

PAYMENT INFORMATION:

ACEC accepts the following method of payments:

- × Check, Credit Card, EFT (approved suppliers only)

REGISTRATION INCLUDES:

- × Attendance
- × Complete Instructions
- × Workbook
- × Reference Materials
- × 1-year implementation support via phone an e-mail
- × Breakfast and lunch both days

CLASS HOURS:

DAY ONE: 8:00 am to 5:00 pm

DAY TWO: 8:00 am to 5:00 pm

OTHER WAYS TO REGISTER:

EMAIL: mwest@acecontario.ca

ONLINE: acecontario.ca

PHONE: (416)-276-6670

[CLICK HERE TO REGISTER ONLINE NOW!](#)

Cancellation Policy: There is no cancellation policy. Substitutions will be accepted.



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