

## DISTINGUISHED SERVICE AWARD | EVALUATION RUBERIC

### Criteria: ACEC-Ontario Values

ACEC-Ontario Value	Value Definition
<b>Integrity</b>	The quality of being honest, moral consistency, and truthfulness.
<b>Trust</b>	The confidence that someone has in the reliability of another person. The degree to which someone feels they can depend on another individual.
<b>Collaboration</b>	An interpersonal relationship in which the parties show cooperation and sensitivity to the others' needs.
<b>Diversity</b>	Fostering a work environment that respects and includes difference, recognizing and valuing the unique contributions that individuals can make to maximize the potential of all members and volunteers. As it relates to the awards criteria, the nominee's leadership qualities must demonstrate their ability to foster a work environment as described above, and/or evidence that the nominee actively seeks to improve the inequity of diverse identities within the association and/or consulting engineering sector.
<b>Respect</b>	An attitude of, or behaviour demonstrating, esteem, honour, regard, concern, and other such positive qualities toward an individual or entity. An individual that demonstrates respect for others holds space and regard for other feelings, wishes, rights and traditions.

*The nominee's alignment with each ACEC-Ontario value will be assessed on the following scale:*

Max Score	Does the nominee demonstrate this value?	Definition
0 points	Strongly Disagree	No evidence showing that the nominee demonstrates this value.
0.5 point	Disagree	Some evidence that the nominee demonstrates this value. There is clear room for improvement to be considered a strong leadership quality.
1 point	Agree	Sufficient evidence and clear examples show that the nominee demonstrates this value.
2 points	Strongly Agree	Above-average evidence that the nominee demonstrates this value.

### Additional Criteria: Length of Service

Criteria	Criteria Definition
<b>Length of service</b>	Engaged in 10 years of service in a volunteer position(s) with ACEC-Ontario. Service is not required to be conducted in 10 consecutive years.

Max Score	Does the nominee demonstrate this value?	Definition
0 points	Disagree	The length of service was less than 10 years.
2 points	Agree	The length of service was 10 years.
4 points	Strongly Agree	The length of service was 11-14 years.
6 points	Strongly Agree	The length of service was 15+ years.

### Additional Criteria: Impact

Criteria	Criteria Definition
<b>Impact</b>	The time, effort and expertise given to the association by the volunteer has made noticeable, measurable, and positive changes within the association. Examples of impact could be improved relationships with key stakeholders, new partnerships, increased member engagement within a Chapter, new Chapter development, a new policy or program proposal, providing consistent expert opinion that supports program growth, etc.

Max Score	Does the nominee demonstrate this value?	Definition
0 points	Strongly Disagree	No evidence showing that the nominee demonstrates the ability
1 point	Disagree	Some evidence shows that the nominee demonstrates this criterion. There is clear room for improvement to be considered a strong skill.
3 points	Agree	Sufficient evidence and clear examples show that the nominee demonstrates this criterion as described above.
6 points	Strongly Agree	Above-average evidence that the nominee demonstrates a strong history of impactful contributions.