



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES
ONTARIO



ASSOCIATION OF CONSULTING ENGINEERING COMPANIES | ONTARIO



2024-2025

**ENGINEERING
ONTARIO
FORWARD**

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*Ian Moran
OEPA 2025 Recipient
WSP Canada Inc. – Attawapiskat First Nation
Water Shortage Emergency Response*



WORDS FROM CHAIR

Celebrating 50!

Mark Tulloch
2024-2025 Chair
ACEC-Ontario

It is both an honour and a privilege to serve as Chair of ACEC-Ontario during a year of exceptional significance—our 50th anniversary.

Since 1975, ACEC-Ontario has been the voice of consulting engineering in Ontario, advocating for the business interests of member firms and advancing policies that promote a thriving, resilient, and innovative industry. As we mark this milestone, we take the opportunity to reflect not only on our accomplishments but also on the journey that has brought us here and the people who made it all possible.

Over the past five decades, our industry has evolved in remarkable ways. Issues that were not even part of the conversation 50 years ago—such as reconciliation with Indigenous communities, climate resilience, and equity, diversity, and inclusion—are now central to how we work and how we lead.

Our profession has grown more thoughtful, more inclusive, and more forward-thinking, and I am proud to say ACEC-Ontario has been there every step of the way.

But even as the world around us has changed, one thing has remained constant: our people. Consulting engineering is a people-driven profession. Our product is not widgets or machines; it's knowledge, expertise, and the innovative solutions our professionals bring to bear on the challenges facing our communities. As the CEO of TULLOCH, I see this every day. The decisions we make impact not only our employees, but their families and the communities we're proud to support.

That sense of responsibility extends across our entire sector. Today, ACEC-Ontario represents 140 member firms that collectively employ more than 29,000 Ontarians. It's a profound responsibility, and one we take seriously. Whether it's



shaping policy, strengthening member engagement, or building relationships with public buyers, the association's work is all in service of supporting this workforce and the essential role they play in building Ontario's future.

This past year was a celebration of that legacy. From releasing our first-ever Climate Change Position Statement, to updating the MEA/ACEC-Ontario Standard Agreement to support best practices in municipal collaboration, we continue to evolve and lead. We also hosted the best-attended Ontario Engineering Project Awards in our history, paying tribute to the past Chairs and leaders whose vision and dedication shaped our association.

Our 50th year has been more than a retrospective; it has been a recommitment to connection. The Board of Directors took our events on the road, meeting members where they are, engaging with regional chapters, and strengthening relationships across the province.

Our volunteer base is at an all-time high, with 160 professionals giving their time and expertise to drive the association forward. That is a testament to our strength as a community.

As we look ahead, we do so with optimism, purpose, and resolve. The next 50 years will bring new challenges and incredible opportunity. Together, with the strength of our volunteers, ACEC-Ontario members will continue to champion our profession, amplify our collective voice, and help shape a better Ontario.

Thank you for your trust, your commitment, and your unwavering commitment to ACEC-Ontario. Here's to the next 50 years.

—Mark Tulloch
Chair, 2024–2025





WORDS FROM EXECUTIVE DIRECTOR

Andrew Hurd
Executive Director
ACEC-Ontario



Building on the past legacy and achievements of ACEC-Ontario, it's fitting that our 50th anniversary year was among the most active in recent memory. 2025 also marks the cumulative year of our three-year strategic plan. Serving as a roadmap of our activities since 2023, the current plan's focus on proactive advocacy, meaningful engagement, and value-driven resources is proving effective in elevating our association and its members, especially as we navigate unprecedented challenges and pressures in Ontario's consulting engineering landscape.

There is a developing consensus across the nation and across all levels of government that, as a country, we simply must get better at getting things built and getting things done. Expertly informed by our large volunteer base and the work of our Board and staff team, committees, chapters and networks over the past year, we remain well-positioned to advocate for our members' interests with public-sector decision-makers. Not only that, but we must also offer advice and solutions to pressing challenges. The updated MEA/ACEC-Ontario Standard Agreement, finalized this year, is one such solution. The product of four years of negotiations and informed by legal and insurance expertise, the updated Standard Agreement is designed to apportion risk fairly and transparently, minimizing uncertainty and delay.

This year also saw the welcome return of our Queen's Park Advocacy Day, the creation of a joint liaison committee with Metrolinx, expanded

involvement with the Ontario Chamber of Commerce and an enhanced presence at multi-stakeholder roundtables with key provincial and municipal leaders.

I'm pleased to report that our volunteer ranks continue to grow, participating in innovative new networking and knowledge-sharing events such as our Engineering Means Community Forum and our live crash-test event in Simcoe County. This past year also marked the founding of our new Sudbury Chapter, expanding ACEC-Ontario's local municipal relationships and geographic presence. I'm also profoundly grateful to the ACEC-Ontario staff team whose commitment and innovative thinking continue to benefit all of our association activities.

As I write this, plans are underway to develop our new strategic plan, informed by the perspective and needs of our member firms and volunteers. From our beginnings as Consulting Engineers Ontario in 1975 to becoming ACEC-Ontario today, our mission has remained steadfast – to champion the role of consulting engineers in building a stronger, more resilient Ontario. This report includes the first half of our activities for the association's 50th anniversary year, I'm sure you'll agree with me that it's a very proud history on which to build.



ABOUT US

ACEC-Ontario's member companies are integral to shaping a stronger, more resilient Ontario. They deliver expert consulting engineering services that empower governments, businesses, and institutions to make informed, forward-looking decisions.

Through their specialized knowledge and innovative problem-solving, our members drive impactful solutions that support economic growth, public safety, and the development of thriving, sustainable communities across the province.



VISION

Our member firms prosper and are recognized for their influence and fundamental contributions to the social, environmental, and economic welfare of Ontario.

MISSION

To promote and advance the business interests of our member firms and the value of the engineering work they do.



STRATEGIC PILLARS

PROACTIVE ADVOCACY

ACEC-Ontario represents our collective and diverse industry with a goal to improve the business environment for consulting engineering in Ontario. Our association drives effective change through targeted advocacy in areas of policy, legislation, and procurement/contracting issues.

RAISING THE PROFILE OF ACEC-ONTARIO AND ITS MEMBERS

ACEC-Ontario provides thought leadership for the consulting engineering industry. We lead, inspire and are the trusted advisors to industry and stakeholders, promoting and elevating the voice of our member firms.

ENGAGEMENT AND RESOURCES THAT DELIVER VALUE

ACEC-Ontario is the 'go-to' resource offering knowledge and education programs, while providing equitable and inclusive volunteer environments, all of which deliver value and demonstrate impact for the full spectrum of member firms.



PROACTIVE ADVOCACY

GETTING RESULTS

In 2024-25, ACEC-Ontario strengthened its voice at both the provincial and municipal levels through a proactive, solutions-focused approach to advocacy. The following highlights just a few of the year's most impactful initiatives and achievements:

- Launched the 2024 MEA | ACEC-Ontario Standard Agreement for Professional Consulting Services and User Guide, and hosted a webinar that was attended by hundreds of municipal officials.
- Successfully advocated for the removal of the City of Ottawa's discount requirement for professional services.
- Developed the association's Climate Change Position Statement and shared with key decision makers.
- Worked with members to respond to consultations on changes to the City of Toronto's Capital Delivery Review, the Construction Act, the provincial excess soils regulation, pricing models, and other industry issues.
- Held a Succession Management Workshop with MTO to address and advance workforce development and succession management priorities.
- Launched ACEC-Ontario's 2025 Ontario Policy Report, "Engineering Ontario Forward" which was provided to political parties and candidates during the Ontario Government election.
- Secured the government's commitment to increase funding for STEM education.
- Published articles in multiple publications, highlighting priorities such as successful project delivery, standard agreements, and climate change resilience.
- Met with the Mayors of St. Catharines, Kitchener, Peterborough and other representatives across over 20 municipalities to advance key local priorities.





GOVERNMENT RELATIONS

This year, our government relations efforts were shaped by significant political and economic developments, including the Ontario provincial election on February 27 and major shifts in Canada–U.S. relations. In response to the implementation of new tariffs, we closely monitored the impacts and retaliation measures, with special attention given to evolving procurement restriction policies. To address these challenges, we:

- Launched a tariff policy tracking website so members could stay up to date on ongoing developments.
- Surveyed members on relevant issues, including the province's procurement restriction policy.
- Hosted a webinar on the impact of tariffs and trade disruptions on the economy.
- Conducted research on free trade agreements to help inform discussions with the province and municipalities.

We also joined the Ontario Business & Trade Leadership Coalition, organized and led by the Ontario Chamber of Commerce, to contribute to joint industry submissions aimed at minimizing negative impacts on our sector.

Moreover, we participated in stakeholder roundtables with the Hon. Mélanie Joly, Minister of Foreign Affairs, and the Hon. Stephen Lecce, Minister of Energy and Mines, to highlight the concerns of members. Additionally, we joined a delegation to Washington, D.C., for the Mayors and Industry Leaders Roundtable with the Great Lakes and St. Lawrence Cities Initiative.

Our Queen's Park Lobby Day (the first in five years) brought members face-to-face with decision-makers through 22 meetings with Ministers, Opposition Leaders, MPPs, and political staff. Participants also observed Question Period and took part in an evening reception, creating meaningful opportunities to raise awareness of our priorities, build relationships, and reinforce our presence at the provincial level.



GOVERNMENT RELATIONS CON'T

Throughout the year, we hosted and participated in a series of roundtable discussions with key provincial Ministers, including the Associate Minister of Mines, the Parliamentary Assistant to the Associate Minister of Women's Social and Economic Opportunity, the Minister of Transportation, the Associate Minister of Small Business, and the Minister of Public and Business Service Delivery. We also endorsed a private member's motion introduced by MPP Dawn Gallagher Murphy calling for the responsible and strategic use of artificial intelligence in government. The motion received all party support and was passed.

In partnership with our Ottawa and Grand River Chapters, we engaged with the Ministry of the Environment, Conservation and Parks (MECP) on key infrastructure and regulatory issues. We discussed design criteria for sanitary sewers, storm sewers, and forcemains, securing a commitment to include member companies in municipal information sessions on consolidated linear infrastructure Environmental Compliance Approvals (ECAs). We also supported an MECP session for consulting engineers, participated in the Excess Soil Engagement Group, submitted feedback on proposed regulatory changes, and co-hosted a member webinar on excess soils.

Working with the Ministry of Transportation, we delivered a members-only webinar on the 2024 Class Environmental Assessment for Provincial Transportation Facilities and Municipal Expressways, providing important updates on planned changes and consultation opportunities.

Municipally, we strengthened our engagement by meeting with Mayors, Councillors, and municipal staff across numerous cities and regions, such as the City of Toronto, City of Mississauga, and the City of Guelph. Highlights included participation in the City of Vaughan's first annual National Engineering Month Open House and a broad series of meetings focused on local infrastructure priorities, planning, and partnership opportunities. ACEC-Ontario also created new liaison committees with key municipalities, such as Peel Region, Halton Region, and the City of Guelph.





STAKEHOLDER RELATIONS

We further strengthened relationships with key industry and advocacy partners, including the Construction and Design Alliance of Ontario (CDAO), the Ontario Environment Industry Association (ONEIA), the Eastern Ontario Wardens Caucus, the Ontario Association of Certified Engineering Technicians and Technologists (OACETT), the Ontario Society of Professional Engineers (OSPE), and Professional Engineers Ontario (PEO). A new initiative was developed with WomanACT, focusing on advancing opportunities for women in STEM.



Our joint advocacy with the Council of Ontario Universities focused on increasing investment in high-demand STEM programs, while ongoing participation in the Ontario Chamber of Commerce's Infrastructure and Energy Policy Councils supported broader policy collaboration. We also sponsored the 2024 AMO Conference and delivered a presentation to the Large Urban Caucus Luncheon on the importance of standard agreements and balanced risk allocation.

ACEC-Ontario continued to be an active member of the Ontario Chamber of Commerce, joining the Infrastructure Policy Council and the Energy Policy Council. We also participated in the Chamber's roundtable discussion on "Building Infrastructure and Supporting Economic Development for Indigenous Communities". Additionally, we helped shape various letters and policy statements issued by the Chamber on topics such as infrastructure priorities, employment lands, and procurement.





MEMBER RELATIONS

Our member-driven committees and networks advanced key advocacy and industry priorities across the province. The Government Relations Committee released the “2025 Ontario Policy Report: Engineering Ontario Forward”, outlining advocacy priorities for our year ahead. The Business Practices Committee engaged with municipalities and agencies—including the Toronto Transit Commission and Infrastructure Ontario—on procurement and project delivery issues. The ACEC-Ontario / Metrolinx Joint Transit Engineering Committee was established, addressing topics such as project pipelines, liquidated damages, and health and safety. Two sub-committees were also created to explore progressive contracting, and vendor performance. Meanwhile, the three ACEC-Ontario / MTO liaison committees (Executive, Engineering, and Contract Administration) continued to meet on a regular basis throughout the year. To help address topics such as succession planning, digital documentation, accelerated procurement, and contract management, several working groups were launched.

In partnership with the Municipal Engineers Association, ACEC-Ontario released the 2024 Standard Client/Engineer Agreement for Professional Consulting Services, introducing significant improvements to support fair risk allocation and reflect modern procurement practices. To support implementation, we developed a user guide, hosted a webinar for members and municipalities, and continue to promote the agreement—now available in a fillable format—across Ontario as a best practice in municipal engineering procurement.

The Sustainability and Climate Change Network maintained strong momentum, launching the association's first Climate Change Position Statement and meeting with officials, including the Parliamentary Assistant to the Minister of Energy. It also published its first article in Municipal Monitor, titled “Enhancing Resilience Against Climate Change in Ontario”, and established key policy priorities around resilient infrastructure and energy transition. Additionally, our Simcoe Chapter continued its engagement with local municipalities and published its first op-ed in Barrie Today, emphasizing the importance of infrastructure investment in support of local housing targets.



MILESTONE TIMELINE 2024 - 2025



MARCH 2025

ACEC-Ontario turned 50!

Released new U.S. Tariff Policy
Tracking and Resource webpage



NOVEMBER 2024

Launched the modernized
MEA|ACEC-Ontario Standard Agreement



MAY 2024

Celebrated member company project
achievements at the Ontario
Engineering Project Awards



APRIL 2024

Released budget recommendations to
the Ontario government



VOLUNTEERS & COMMUNITY

The consulting engineering industry thrives because of the strength of its community—an incredible network of professionals, volunteers, supporters, and stakeholders who believe in the power of collaboration and innovation to shape a better Ontario.

Volunteers

160

2024-2025

Committees |
Networks | Chapters

26+

Volunteers are the heartbeat of our organization, offering their time, expertise, and passion to help us deliver on our mission. From shaping programs and advancing advocacy efforts, to mentoring peers and championing diversity, their contributions are felt at every level.

As we celebrated our 50th anniversary this past year, we've seen our community come together with renewed energy and purpose. Whether through events, committees, or everyday support, these individuals help move our industry forward.

We thank every member of this remarkable community. Your dedication and leadership continue to inspire progress and make our shared success possible.



CHAPTERS

ACEC-Ontario's five chapters continue to play a vital role in fostering strong regional connections, advocacy, and professional development. Serving as local touchpoints across the province, our chapters offer members a flexible and accessible way to engage with the association, influence local issues, and strengthen their business networks. This past year, chapter activities empowered member firms to build relationships with municipal leaders, elevate their local presence, and collaborate with peers to advance the consulting engineering industry.

GRAND RIVER CHAPTER

The Grand River Chapter had a dynamic and productive year, marked by increasing engagement with both municipal stakeholders and the consulting engineering community. A notable highlight was the Chapter's continued collaboration with local leadership, including a meeting with His Worship Berry Vrbanovic (Mayor of Kitchener) and Region of Waterloo Chair Karen Redman. In addition to these efforts, the Chapter has been actively working to establish a new liaison committee with the City of Waterloo, while also planning similar outreach initiatives with the City of Guelph and other nearby municipalities.



Angela Kroetsch
Grand River Chapter Chair 2024-2025

The Chapter also focused on member engagement and professional development. On November 26, it hosted a Young Professionals networking social at the historic Huether Hotel in Waterloo. The event provided an informal and welcoming space for early-career professionals to connect with peers, share experiences, and build stronger ties within the local consulting engineering community.

As the Chapter strengthens its role as a local advocate, it continues to reinforce the value of consulting engineers in infrastructure and development conversations with municipal partners. These efforts reflect a commitment not only to industry advancement, but also to building resilient, collaborative relationships that benefit the broader community. Guiding these initiatives is a dedicated executive team composed of experienced professionals: Angela Kroetsch of R.J. Burnside & Associates Limited serves as Chair, David Chamberlain of CIMA+ as Past Chair, Tim Barichello of CIMA+ as Secretary, and Michael McGann of Arcadis Canada Inc. as Treasurer. Under this leadership, the Grand River Chapter continues to foster meaningful local connections and amplify the voice of consulting engineers across the region.

LONDON CHAPTER

The London Chapter has continued to demonstrate strong leadership and momentum throughout the past year, engaging consistently with the City of London and broader industry stakeholders. Key efforts have included submitting feedback on updates to design standards, bylaws, and record drawing protocols, as well as ongoing dialogue on terms within the subdivision agreement template. In addition, the Chapter's Contract Administration (CA) Working Group has remained active, collaborating with municipal staff to improve the City's Standard Contract documents and ensure alignment with industry needs.



Ryan Hern
London Chapter Chair 2024-2025

Notably, representatives from the Chapter have been participating in monthly meetings with the City's Continuous Process Improvement (CPI) Reference Group, helping to address development industry concerns. Further efforts have emerged from the Chapter's Stormwater Management (SWM) Working Group, which is currently preparing a position paper to support discussions with the City of London's SWED Division and the Ministry of the Environment, Conservation and Parks (MECP) around challenges in stormwater CLI-ECA approvals.

The London Chapter has also been highly engaged in professional development and outreach. In January, the Young Professionals Committee hosted its Future Meets Experience event—an informal networking opportunity where emerging professionals connected with seasoned engineers, including Secretary Amro Miqdadi (R.V. Anderson Associates Ltd.), through a Q&A session and collaborative discussion. On November 26, Chapter Chair Ryan Hern proudly represented the Chapter at Western University's 2024 Engineering Fall Awards, presenting the ACEC-Ontario scholarship to student Abby Di Laudo.



LONDON CHAPTER CON'T

The London Chapter hosted its AGM on March 19, 2025, which was followed by a 50th Anniversary celebration that brought members and friends together to connect, reminisce, and look toward the future.

The London Chapter is led by a dedicated and experienced executive team: Ryan Hern of Development Engineering serves as Chair, with Peter McAllister of Dillon Consulting Ltd. as Past Chair, Dave O’Gorman of CIMA+ as Vice Chair, and Amro Miqdadi of R.V. Anderson Associates Ltd. as Secretary. With this leadership team, the Chapter continues to strengthen industry relationships, advance advocacy goals, and support the next generation of engineering professionals across Southwestern Ontario.

OTTAWA CHAPTER

The Ottawa Chapter had a highly active and productive year, advancing advocacy, engagement, and networking across the region. Building on strong municipal relationships, the Chapter continued its collaboration with the City of Ottawa through regular liaison committee meetings, offering input on procurement policies aimed at enhancing value and efficiency in infrastructure project delivery. This sustained engagement was complemented by the Chapter’s participation in high-profile events, such as the Economic Club of Canada luncheon where chapter leaders met with Hon. Doug Ford (Premier of Ontario) and His Worship Mark Sutcliffe (Mayor of Ottawa). The Mayor expressed interest in maintaining open communication with ACEC-Ontario, laying the groundwork for future discussions.



*Christine Shillinglaw
Ottawa Chapter Chair 2024-2025*

A key highlight of the fall was the Chapter’s well-attended Golf Tournament held on October 8, 2024 at Kanata Golf Club, which brought members together for a day of professional camaraderie. In November, the Chapter’s Future Leaders Network hosted the Roadways to Leadership panel discussion featuring industry leaders Christine Cavanagh Shillinglaw (Egis Canada), Dylan Hemmings (Stantec Limited), and Kelly Lalonde (Robinson Consultants Inc.), who shared valuable insights and career stories with an engaged group of emerging professionals.

OTTAWA CHAPTER CON'T



Entering 2025, the Chapter co-organized the 2025 Education Series alongside the National Capital Heavy Construction Association (NCHCA) and the City of Ottawa. Held at the Infinity Conference Centre, the event featured a full day of presentations on construction outlooks and best practices, reinforcing the Chapter's commitment to professional development and cross-sector collaboration.

The strength of the Ottawa Chapter is rooted in its leadership, which includes Christine Shillinglaw of Egis Canada as Chair, Hugues Bisson of CIMA+ as Vice Chair, Kevin Alemany of Stantec Limited as Past Chair, Kelly Lalonde of Robinson Consultants Inc. as Secretary, Julia Marson of WSP Canada Inc. as Treasurer, and Directors Mike Keating of Parsons Inc., Edson Donnelly of Novatech Engineering Consultants, and Phil Reeves of J.L. Richards & Associates Ltd. With this experienced executive team, the Ottawa Chapter continues to champion member engagement, foster municipal partnerships, and lead advocacy initiatives with vision and purpose.

SUDBURY CHAPTER

The Sudbury Chapter celebrated a significant milestone in February with the launch of its inaugural meeting, officially establishing the newest ACEC-Ontario Chapter. The Chapter is led by a dedicated executive team composed of Robert Langlois of J.L. Richards & Associates Ltd. as Chair, Candice Green of R.V. Anderson Associates Ltd. as Vice Chair, Matthew Curry of Spector CAS serving as the Business Practices Committee Representative, Dave Tulloch of TULLOCH as Treasurer, and Chris Muirhead of WSP Canada Inc. also serving as Secretary.

With this strong foundation of local leadership, the Sudbury Chapter is already positioning itself to be an influential voice for consulting engineers across Northern Ontario. In its early stages, the Chapter is focused on building relationships with local municipalities, identifying regional priorities, and aligning with ACEC-Ontario's broader advocacy and professional development initiatives. As the chapter grows, it is expected to play a pivotal role in fostering collaboration, supporting emerging professionals, and advancing industry conversations within the region.



*Robert Langlois
Sudbury Chapter Chair 2025*

SIMCOE CHAPTER

The Simcoe Chapter has had a notably active year, strengthening municipal relationships and advancing regional advocacy efforts. Chapter meetings throughout the fall helped lay the foundation for a new liaison plan aimed at engaging more effectively with municipalities—particularly smaller ones—and reinforcing the consulting engineering sector’s critical role in infrastructure planning and delivery.



*John Hagan
Simcoe Chapter Chair 2024-2025*

In November, the Chapter held its annual meeting with the City of Barrie, where important industry topics such as the excess soils regulation (O.Reg. 406/19), recent amendments to the Construction Act, and the release of the Standard Agreement for Professional Consulting Services were discussed. Simcoe Chapter representatives brought valuable insight and clarity to these conversations, underscoring their commitment to collaboration with local municipalities.

Further enhancing the Chapter’s visibility, representatives delivered a presentation during the Simcoe County Road Supervisors Association Ski Day in February. This presentation showcased ACEC-Ontario’s growing municipal partnerships, ongoing political outreach, and the Simcoe Chapter’s readiness to lead on infrastructure-related conversations.

These achievements were driven by a committed executive team: John Hagan of GEMTEC Consulting Engineers serves as Chair, with Drew Davidge of R.J. Burnside & Associates Ltd. as Vice Chair, Jessica Stapleton of Tatham Engineering Limited as Secretary, and Rob Gethin of Cambium Inc. as Treasurer. With this experienced leadership, the Simcoe Chapter continues to expand its impact, advocating for sound engineering practices and building strong community relationships.





NETWORKS

FUTURE LEADERS NETWORK (FLN)

The Future Leaders Network (FLN) is dedicated to creating opportunities for young professionals across Ontario. Led by Chair Scott Weisenberg (Robinson Consultants Inc.), with Andrew Antoun (Accenture Infrastructure & Capital Projects Inc.) as Vice-Chair and Jessica Stapleton (Tatham Engineering Limited) as Secretary, the FLN connects future leaders across ACEC-Ontario member companies.

The network provides a platform to build leadership skills, grow professional networks, and gain insights from peers. Over the past year, the FLN has hosted virtual networking events and organized career panels at local universities to raise awareness of consulting engineering as a career path. Young professionals engagement across chapters has grown, and the FLN continues to advocate for the consulting engineering industry to the next generation of professionals.

CHAPTERS LEADERSHIP NETWORK (CLN)

The Chapter Leadership Network (CLN) brings together ACEC-Ontario chapter executive leaders, including chapter chairs, to connect regularly with ACEC-Ontario staff and peers across the province. Meetings are held quarterly and serve as key touchpoints for chapters to exchange knowledge, share updates, and align on common goals.

This collaborative forum supports the ongoing development of strong local chapters by encouraging the sharing of effective practices, fostering peer-to-peer learning, and enhancing communication between chapters and the broader organization.



NETWORKS CON'T

WOMEN'S NETWORK

Chaired by Danielle Anders of GEI Consultants, the Women's Network fosters an inclusive space for women within ACEC-Ontario member companies to connect, share experiences, and explore issues affecting women in consulting engineering. The network is especially focused on reducing the high attrition rates of women in the industry by promoting equity, inclusion, and long-term career support.



This fiscal year, the network organized a well-attended social event that encouraged peer connection and cross-firm collaboration. It also continues to publish its biannual Bridge newsletter, offering valuable insights, resources, and updates to help members advance gender equity and support professional development across the sector.

SMALL BUSINESS NETWORK (SBN)

This year marked the transformation of the Small Business Task Force into the Small Business Network—reflecting its growing momentum and long-term vision. Chaired by Montana Wilson of GRIT Engineering, the network now serves as a dedicated forum for small firms within ACEC-Ontario to collaborate, share resources, and raise their collective voice.



Over the past year, the Small Business Network has hosted successful webinars tailored to the needs of small companies, launched the Small Biz Buzz newsletter to facilitate resource sharing and knowledge exchange, and engaged directly in advocacy efforts. Most notably, the network represented member interests in a meeting with Deepak Anand, Associate to the Minister of Small Business, to advance the priorities of small consulting engineering businesses in Ontario.



NETWORKS CON'T

SUSTAINABILITY AND CLIMATE CHANGE NETWORK

The Sustainability and Climate Change Network, chaired by Farzad Fahimi of LEA Consulting with Dylan Hemmings from Stantec serving as Vice-Chair, provides a collaborative platform for ACEC-Ontario members to address pressing environmental challenges.

This year, the network has focused on developing a comprehensive Climate Change Position Paper to guide industry practices and policies. Members also presented key insights at the Good Roads conference, raising awareness about sustainable engineering solutions. Additionally, the network contributed to shaping policy recommendations aimed at supporting climate resilience and advancing sustainability within the consulting engineering sector.

TRANSIT AND TRANSPORTATION NETWORK

The Transit and Transportation Network is designed for ACEC-Ontario member companies and staff involved in work with the Ministry of Transportation (MTO) and Metrolinx. It serves as a broad-access, low-barrier platform for staying current on MTO and Metrolinx related developments, policy shifts, and opportunities.

Through a dedicated communications distribution list, members receive timely, targeted updates that help them navigate the evolving transportation landscape. The network ensures companies remain well-informed and equipped to engage with MTO and Metrolinx effectively and strategically.



VOLUNTEERS

Kevin Alemany	Stantec Consulting Ltd.
Jenna Allen	EnVision Consultants
Danielle Anders	T.Y. Lin
Andrew Antoun	Accenture Infrastructure & Capital Projects Inc.
Lawrence Arcand	4Sight
Julianna Arcese	J.L. Richards
Mark Armstrong	Hatch
Jeremy Ash	Tatham Engineering Limited
Ioana Babus	Stantec Consulting Ltd.
Kevin Bainbridge	Robinson Consultants Inc.
Tim Barichello	CIMA+
Joshua Battiston	Arup Canada Inc.
Scott Belton	Hub International
Mark Bendix	Arcadis Professional Services (Canada) Inc.
Jason Bettez	J.L. Richards & Associates Limited
Isabella Biondi	J.L. Richards
Hugues Bisson	CIMA+
Noris Bot	Parsons
Gerry Bourne	CodeNext Inc.
Kevin Brown	T.Y. Lin
Nikos Chalaris	AECOM Canada Ltd.
David Chamberlain	Eramosa Engineering Inc.
Navan Chawla	Entuitive Corporation
Michael Collins	GHD Limited
Lisa Coyne	WSP Canada Inc.
Tanya Cross	Dillon Consulting Limited
Matthew Curry	Spector CAS
Nour Darwiche	Egis
Drew Davidge	R.J. Burnside & Associates Limited
Tiffany Sun Dela Cruz	RJC Engineers
Michael DeMichele	KiHL Construction Management Ltd.
Stewart Dickson	R.V. Anderson Associates Limited
Lyndsay Dokas	MTE Consultants
Laura Donaldson	Egis
Edson Donnelly	Novatech Engineering Consultants Ltd.



VOLUNTEERS

Matt Eades	Associated Engineering (Ont.) Ltd.
Farzad Fahimi	LEA Consulting Ltd.
Martino Fanfani	CIMA+
Zoran Filinov	R.V. Anderson Associates Limited
Carolyn Francis	Jacobs
Karen Freund	CIMA+
Rob Gethin	Cambium Inc.
Duane Girard	GHD Limited
Richard Goertz	Parsons
John Graf	J.L. Richards & Associates Limited
Candice Green	R.V. Anderson Associates Limited
Michael Gundry	Stantec Consulting Ltd.
John Hagan	GEMTEC Consulting Engineers and Scientists Limited
Josh Hale	Stantec Consulting Ltd.
Tom Halpenny	H.H. Angus & Associates Ltd.
Paul Hartley	AECOM Canada Ltd.
Shelley Hazen	GEI Consultants
Owen Healey	TULLOCH Engineering
Melo Helder	HDR Corporation
Dylan Hemmings	Stantec Consulting Ltd.
Ryan Hern	Development Engineering (London) Limited
Jessica Hernandez	Englobe
David Heska	WSP Canada Inc.
Christine Hill	Arcadis Professional Services (Canada) Inc.
Joseph Ho	EnVision Consultants
Don Holland	GHD Limited
Ben Hunter	Parsons
Phil Hutton	EXP Services Inc.
Jeff Jaeger	Kerry T. Howe Engineering Limited
Bernard James	Parsons
Jason Johnson	Dillon Consulting Limited
Naveen Kaushik	CONSOR Engineers, LLC
Jeremy Kearns	Robinson Consultants Inc.
Mike Keating	Parsons
Amanda Kellett	Tatham Engineering Limited



VOLUNTEERS

Oya Koc	Hatch
Sunil Kothari	AtkinsRéalis Canada Inc.
Angela Kroetsch	R.J. Burnside & Associates Limited
Kelly Lalonde	Robinson Consultants Inc.
Robert Langlois	J.L. Richards
Peter Lejcar	Associated Engineering (Ont.) Ltd.
David London	GHD Limited
Adriana MacDonald	AtkinsRéalis Canada Inc.
Marina Maciel Soares	J.L. Richards & Associates Limited
Indra Maharjan	Arcadis Professional Services (Canada) Inc.
Tina Marano	GHD Limited
Julia Marson	WSP Canada Inc.
Jeff Matthews	Dillon Consulting Limited
Ryan Matthews	J.L. Richards
Peter McAllister	Dillon Consulting Limited
Don McBrayne	Associated Engineering (Ont.) Ltd.
Michael McGann	Arcadis Professional Services (Canada) Inc.
Ross McIntyre	Goodkey Weedmark & Associates Limited
Weiss Mehdawi	Thurber Engineering Ltd.
Micheal Melanson	Aplin & Martin Consultants Ltd.
Sarah Merriam	Parsons
Chris Metaxas	GEI Consultants
Cary Mignault	Accenture Infrastructure & Capital Projects Inc.
Amro Miqdadi	R.V. Anderson Associates Limited
Mila Miskin	EnVision Consultants
Stuart Mitchell	Tatham Engineering Limited
Sylvain Montminy	Parsons
Debanjan Mookerjee	R.J. Burnside & Associates Limited
Pricilla Moore	GEMTEC Consulting Engineers and Scientists Limited
Paul Moorhouse	TULLOCH Engineering
Robert Morgan	Dillon Consulting Limited
Robert Moroney	Safe Roads Engineering
Saeed Muhammad	Jacobs
Chris Muirhead	WSP Canada Inc.
Neil Mullen	WSP Canada Inc.



VOLUNTEERS

Michael Murray	CIMA+
Cody Newton	Robinson Consultants Inc.
Mitchell Niles	J.L. Richards & Associates Limited
Dave O'Gorman	CIMA+
Kevin O'Neill	H.H. Angus & Associates Ltd.
Jameson Palmer	CIMA+
Sean Partington	GHD Limited
Kevin Phillips	AECOM Canada Ltd.
Chris Piche	H.H. Angus & Associates Ltd.
Steven Pilgrim	Egis
Rachelle Plourde	GHD Limited
Brad Porter	Stantec Consulting Ltd.
Derek Potvin	Robinson Consultants
Doug Raby	Jacobs
Philip Reeve	J.L. Richards & Associates Limited
Negin Salamati	HDR Corporation
Magdy Samaan	EXP Services Inc.
Chris Sandink	EXP Services Inc.
Greg Santyr	CIMA+
Kimberly Sayers	R.V. Anderson Associates Limited
Mark Scanlon	Dillon Consulting Limited
Shawn Scott	R.V. Anderson Associates Limited
Darika Sharma	R.V. Anderson Associates Limited
Christine Shillinglaw	Egis
Thomas Siuda	Associated Engineering (Ont.) Ltd.
Graham Sled	GHD Limited
Tim Sorochinsky	AECOM Canada Ltd.
Emily Soscia	R.V. Anderson Associates Limited
Jason Stahl	HDR Corporation
Bryan Stanton	Tatham Engineering Limited
Jessica Stapleton	Tatham Engineering Limited
Graeme Stewart	Robinson Consultants
Patrick St-Onge	Bouthillette Parizeau Inc.
Saad Syed	HDR Corporation



VOLUNTEERS

Mario Tedesco	WSP Canada Inc.
Heather Templeton	HDR Corporation
Jordan Thatcher	WalterFedy Inc.
Mark Torrie	GHD Limited
Frank Toth	Pro Watts Inc.
Michael Troop	J.L. Richards & Associates Limited
Dave Tulloch	TULLOCH Engineering
Mark Tulloch	TULLOCH Engineering
Ludomir Uzarowski	WSP Canada Inc.
Keven Van Velzen	BBA E&C Inc.
Alice Varkey	GHD Limited
Tony Verta	WSP Canada Inc.
Terry Wallace	LEA Consulting Ltd.
Bailey Watson	Stantec Consulting Ltd.
Scott Weisenberg	Robinson Consultants Inc.
Geoffrey White	GEI Consultants
Dean Whittaker	WSP Canada Inc.
Alex Williams	EnVision Consultants
Jane Wilson	J.L. Richards
Montana Wilson	GRIT Engineering
Valery Woloshyn	Stantec Consulting Ltd.
Matt Woodbeck	CIMA+
Sam Youssef	Arcadis Professional Services (Canada) Inc.
Junda Zhao	CIMA+
Hameed Ziaee	CIMA+



EVENTS & EDUCATION



30+



Over the past fiscal year, ACEC-Ontario hosted several in-person and virtual events, with a notable increase in chapter and network activity—totaling over 30 events. These also included our flagship events such as the Ontario Engineering Project Awards (OEPA), the Annual & Special Meeting, our 50th anniversary celebration, Queen's Park Day, and ACEC-Ontario's Engineering Means Community Forum.

Chapter and network-led events continued to grow, addressing important topics such as Writing Well Matters, Personal Branding, and Equity, Diversity, and Inclusion (EDI) Training. Highlights included the inaugural events of both the Women's Network and the Small Business Network, establishing a strong foundation for future engagement. Planning is already underway for additional events in the summer and fall.

A collaboration with Innovation Academy brought the Crash Course in Road Safety to Georgina, Ontario, where 30 members witnessed a live car crash demonstration—offering firsthand insights into modern road safety practices.

Queen's Park Day was another major success, uniting consulting engineers to advocate for standardized agreements, STEM education, and resilient infrastructure. With over 20 impactful meetings and cross-party recognition during Question Period, the event concluded with a well-attended reception for which credit goes to our 40+ volunteers whose dedication made the day possible.

The Annual & Special Meeting, a key part of our association's governance ensuring transparency, accountability, and active participation from member companies, was held virtually on September 16, 2024.



50TH ANNIVERSARY



The year 2025 marks a significant milestone for ACEC-Ontario as we celebrate our 50th anniversary. To commemorate this achievement, several events have been organized across the province.

Our celebrations kicked off with a networking reception in London, Ontario targeting members from the London, Grand River, and surrounding regions. The event brought together local members, industry partners, and political guests from all levels of government.

The next celebration was held in conjunction with OEPA 2025 on May 1 at the Eglinton Grand. Past chairs were invited to attend and join in the Gala where a special moment was dedicated to the anniversary, featuring a video presentation that highlighted our journey and accomplishments as an association over the past five decades.

The 50th anniversary celebrations will conclude with a final networking reception in Ottawa in October 2025.



EVENTS & EDUCATION



ANNUAL FORUM

ACEC-Ontario Forum 2024, themed Engineering Means Community, took place at the McMichael Canadian Art Collection, Kleinburg, ON. The event opened with a traditional Indigenous greeting and welcomed approximately 75 attendees. Sessions explored Indigenous relations, social procurement, on-site challenges, and ethics in design—fostering meaningful dialogue within a culturally significant setting.

EDUCATION

Education and training are central to ACEC-Ontario's strategic plan. In alignment with this priority, ACEC-Ontario continues to support lifelong learning through the [EngineeringCPD.ca](https://www.engineeringcpd.ca) platform, which allows professionals to complete continuing education courses online at their convenience.

The annual MTO courses that provide designations in Highway Construction Inspection, Contract Administration, and Road Construction Contract Administration remain in high demand. These courses, typically offered during the winter months, fill up quickly by both members and non-members. We remain committed to supporting these valuable training opportunities.



ONTARIO ENGINEERING PROJECT AWARDS



259

Guests



17

Award Winners

On May 1, 2025, ACEC-Ontario proudly hosted the 23rd annual Ontario Engineering Project Awards (OEPA) at the historic Eglinton Grand in Toronto. This flagship event celebrated the outstanding achievements of our member companies, showcasing innovation, collaboration, and engineering excellence across the province. With approximately 260 attendees, it was our most well-attended gala to date—a testament to the growing impact and prestige of the event.

The evening's highest recognition, the Willis Chipman Award, was presented to Parsons for their work on the Gordie Howe International Bridge Design and Construction. Through innovative design and engineering, Parsons supported the Windsor-Detroit Bridge Authority in delivering a state-of-the-art border crossing facility that meets both current and future transportation demands.

Sustainable Development Impact Award recognizes leadership in environmental stewardship and long-term sustainability. The 2025 recipient was R.V. Anderson Associates Limited for their Deep Lake Water Cooling Expansion Project—a forward-thinking initiative contributing to Toronto's sustainable infrastructure.





ONTARIO ENGINEERING PROJECT AWARDS



This year was especially meaningful for smaller firms, with three recipients being honoured for their exceptional contributions. These awards celebrate the creative solutions, dedication, and impact that small companies have on our Ontario communities. The 2025 Small Firm Big Impact Awards went to:

- 4Sight Utility Engineers: Strategic Application of Multi-Channel Ground Penetrating Radar Technology in Utility Coordination and Beyond
- John G. Cooke & Associates: City Registry Office Relocation Project
- D.M. Wills Associates Limited: Peterborough Organics Facility Project

Innovation in Recruitment and Retention Award recognizes companies that foster inclusive, people-first workplaces. This award was presented to H.H. Angus and Associates Limited for their initiative “Building Careers, Driving Innovation”, which prioritizes professional development and employee success.

The OEPA jury introduced a new category this year—the Resilient Future Award—to honour projects that strengthen communities through sustainability, adaptability, and long-term resilience. Stantec Consulting received this award for their Yukon Highways Climate Risk Assessment and Action Plan.





ONTARIO ENGINEERING PROJECT AWARDS



*CIMA+
Interconnection of the Union and Windsor Water Systems*

Finally, at the core of the program, the Awards of Distinction. Each year, OEPA honours ten Awards of Distinction to recognize exemplary projects and engineering excellence. The 2025 recipients are:

- AtkinsRéalis Canada Inc. – Pilot Scale Remediation System for PFAS-Contaminated Groundwater
- BBA – Napanee Battery Energy Storage System Phase 1 (250 MW)
- CIMA+ – Interconnection of the Union and Windsor Water Systems
- Egis Canada Ltd. – Revitalizing Heritage Infrastructure: Preserving the Touchette Bridge's 70-Year Legacy
- HH Angus and Associates Limited – Mount Sinai Phase 3A Redevelopment
- LEA Consulting Ltd. – Flood Risk Assessment Model for York Region Infrastructure
- R.J. Burnside & Associates Limited – Halton Region Ashgrove Pumping Station and Georgetown South Water/Wastewater Mains
- Stantec Consulting Ltd. – QEW/Glendale Avenue Interchange Reconstruction (Design-Build)
- TULLOCH – Magino Gold Mine – Construction QA/QC Program
- WSP Canada Inc. – Attawapiskat First Nation Water Shortage Emergency Response



*R.J. Burnside & Associates Limited
Halton Region Ashgrove Pumping Station and Georgetown South Water/Wastewater Mains*



MEMBER COMPANIES

2024-2025

4K Engineers LTD.

4Sight Inc.

A. J. Clarke & Associates Ltd.

Accenture Infrastructure & Capital Projects Inc.

AECOM Canada Ltd.

Ainley Group

Aiolos Engineering Corporation

Aplin & Martin Consultants Ltd.

Aquafor Beech Limited

Arcadis Professional Services (Canada) Inc.

Archibald Grey & McKay Engineering Ltd.

Arcon Engineering Consultants Limited

Arup Canada Inc.

Associated Engineering (Ont.) Ltd.

Atkinson Engineering Inc.

AtkinsRéalis Canada Inc.

B. M. Ross and Associates Limited

BA Consulting Group Ltd.

BBA E&C Inc.

Blackwell Bowick Partnership Limited

Bouthillette Parizeau Inc.

Buchan, Lawton, Parent Ltd.

Building Innovation

Buildwell Consulting Inc.

Cambium Inc.

CBCL Limited

Cemcorp Ltd.

CHA Canada, Inc.

Chorley + Bisset Ltd.

CIMA+

Civil ArSa Engineering Inc.

Comcor Environmental Limited

CONSOR Engineers LLC

Consultec Ltd.

Cowater International

Crossey Engineering Ltd.

Cyril J. Demeyere Limited

D.G. Biddle & Associates Limited

D.M. Wills Associates Limited

David Schaeffer Engineering Ltd.

Davroc & Associates

DECAST Ltd.

Development Engineering Limited

Dillon Consulting Limited

Doherty Engineering Inc.

Doug Dixon & Associates Inc.

Egis

Engineering Harmonics Inc.

Englobe

Entuitive Corporation

Environmental Infrastructure Solutions

Envision Consultants LTD.

Eramosa Engineering Inc.

EXP Services Inc.

FCS Fire Consulting Services Ltd.

G.L. Tiley & Associates Ltd.

GEI Consultants

GEMTEC Consulting Engineers and Scientists Limited

GeoTerre Limited

GHD Limited

Goodkey Weedmark & Associates Limited

Greenview Environmental Management Limited

GRIT Engineering Inc.

H.H. Angus & Associates Ltd.

Haddad, Morgan and Associates Ltd.

Harbourside Engineering Consultants



MEMBER COMPANIES CON'T

Hatch

HDR Corporation

HGC Engineering

Highway Construction Inspection Ontario Inc.

HOMES Water Inc.

HP Engineering Incorporated

Introba

J.H. Cohoon Engineering Ltd.

J.L. Richards & Associates Limited

Jacobs

Jewell Engineering Inc.

John G. Cooke & Associates Ltd.

Jp2g Consultants Inc.

K. Smart Associates Ltd.

Keller Engineering Associates Inc.

Kerry T. Howe

KGS Group

KiHL Construction Management

Kirkland Engineering Ltd.

Klohn Crippen Berger

LEA Consulting Ltd.

M.H.D Engineering Inc.

MAT 4Site Engineers LTD.

MCW Consultants Ltd.

Meritech Engineering

MNA Engineering Ltd.

MTE Consultants Inc.

Mulvey & Banani International Inc.

Nadine International Inc.

Nasiruddin Engineering Limited

Novatech Engineering Consultants Ltd.

OHE Consultants

Parsons

Patriot Engineering Ltd.

Piotrowski Consultants Ltd.

Pressure Vessel Engineering Ltd.

Pro Safe Inc.

Pro Watts Inc.

R.E. Poisson Engineering

R.J. Burnside & Associates Limited

R.V. Anderson Associates Limited

RAND Engineering Corporation

Reinders + Law Ltd.

RJC Engineers

Robert G. McEwen & Associates Ltd.

Robinson Consultants Inc.

RTG Systems Inc.

Safe Roads Engineering Inc.

Schaeffer & Associates Ltd.

SENER SES Canada Inc.

Shaba Testing Services Ltd.

Sigmund Soudack & Associates

Skira & Associates

Spector CAS

Spriet Associates

Stantec Consulting Ltd.

T.L. Mak Engineering Consultants Ltd.

T.Y. Lin International Canada Inc.

Tacoma Engineers Inc.

Tatham Engineering Limited

Tecsar Engineering Inc.

Thurber Engineering Ltd.

Trinity Engineering & Consulting Inc.

Triton Engineering Services Limited

TULLOCH Engineering

TWD Technologies Ltd.

Upper Canada Planning & Engineering Consultants

WalterFedy Inc.

WSP Canada Inc.

WSP E & I Canada Limited

WT Infrastructure Solutions Incorporated



FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2025 AND 2024

Audit

The financial statements of the Association of Consulting Engineering Companies – Ontario (ACEC-Ontario), formerly Consulting Engineers of Ontario, for the year ended March 31, 2025 were prepared in accordance with Canadian accounting standards for not-for-profit organizations and audited by Denis Paganelli, CPA a Licensed Public Accountant. Below are the Statement of Financial Position and Statement of Operations without note references that are extracted from those audited financial statements. The complete audited financial statements are available to ACEC-Ontario members upon request.

Assets		2025	2024
Current	Cash	\$754,320	\$610,984
	Short-term investments	833,431	213,533
	Accounts receivable	15,246	4,485
	Prepaid expense	30,050	48,105
		<hr/> 1,633,047	<hr/> 877,107
	Investments	328,893	921,379
	Capital assets	21,087	47,220
		<hr/>	<hr/>
		\$1,983,027	\$1,845,706
		<hr/>	<hr/>
Liabilities			
Current			
	Accounts payable and accrued liabilities	\$70,246	\$31,137
	HST payable	3,003	1,322
	Deferred revenue	82,355	42,350
		<hr/> 155,604	<hr/> 74,809
Fund Balances			
	Invested in capital assets	21,087	47,220
	Board restricted	194,470	188,700
	Unrestricted operating	1,611,866	1,534,977
		<hr/> 1,827,423	<hr/> 1,770,897
		<hr/>	<hr/>
		\$1,983,027	\$1,845,706
		<hr/>	<hr/>



FINANCIAL STATEMENTS

STATEMENT OF OPERATIONS YEAR ENDED MARCH 31, 2025

Revenue

	2025	2024
ACEC-Ontario & ACEC-Canada membership fees	\$1,885,067	\$ 1,747,127
Programs	315,719	381,698
Events	86,504	59,777
Sponsorship revenue	21,416	36,500
Investment income	27,413	26,271
Chapters and networks	18,765	9,275
Communication	1,200	-
Sundry	-	345
	<u>2,356,084</u>	<u>2,260,993</u>

Expenses

Salaries and benefits	\$888,045	\$793,215
Members' dues remittance to ACEC-Canada	754,156	693,160
Administrative	145,475	198,420
Programs	135,920	132,737
Events	105,468	79,153
Government and stakeholder relations	157,989	73,434
Membership engagement	47,201	29,422
Marketing and communications	41,840	23,674
Special projects	23,464	10,019
Strategic Initiative Fund expenses	-	3,250
Loss on disposal of capital assets	-	1,533
	<u>2,299,558</u>	<u>2,038,017</u>

Net revenue (expense) for the year

\$56,526

\$ 222,976



OUR TEAM

The staff at ACEC-Ontario.



Andrew Hurd
Executive Director



Michelle West
Director, Membership,
Marketing and
Communications



Laura Lambie
Director, Government and
Stakeholder Relations



Lynne Harris
Manager, Finance and
Operations



Priyanka Anand
Events and Marketing
Specialist



Valeriia Makarenko
Sr. Membership Coordinator



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES
ONTARIO

Past Chairs

1975 Roy Tredgett	2000 Bob Martin
1976 Des Aitken	2001 Norm Huggins
1977 Ken McLennan	2002 John Sutherns
1978 Donald MacDonald	2003 Terry Hardy
1979 Jim Main	2004 Geoff Pound
1980 Syd Halter	2005 Anne Poschmann
1981 Vic Milligan	2006 Ian Williams
1982 Bill Ainley	2007 Bob Fleeton
1983 Harry Weihs	2008 Anita Smith
1984 Ron Simmons	2009 David Amm
1985 Murray Douglas	2010 Shawn Gibbons
1986 Peter Boyd	2011 Bill De Angelis
1987 Bill Goodings	2012 Michael Snow
1988 Doug Sexsmith	2013 Rob Kivi
1989 Janet Willings	2014 Dave Bannister
1990 John Anderson	2015 Bruce Potter
1991 Jack Gorrie	2016 Peter Mallory
1992 Larry Windover	2017 Rex Meadley
1993 Frank Anrep	2018 Christine Hill
1994 Oskar Sigvaldason	2019 Christine Hill
1995 Al Steedman	2020 Bill Allison
1996 Eric MacDonald	2021 Joe Sframeli
1997 Dale Craig	2022 Karen Freund
1998 Bruce Bodden	2023 Don Holland
1999 Mark Mitchell	



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES
ONTARIO

📍 77 City Centre Drive, Suite 501, Mississauga, Ontario L5B 1M5

📞 416.620.1400

🌐 ACECOntario.ca