

ACEC-ONTARIO

ANNUAL REPORT

23/24



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES
ONTARIO

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REPORTING PERIOD
APRIL 2023 –
MARCH 2024

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ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES
ONTARIO



ACEC-Ontario's member companies are vital to building a stronger Ontario. They provide essential expert advice and services to businesses and governments. Our members offer specialized knowledge and skills to help clients solve complex problems and make informed decisions which, in turn, support thriving communities.



REMARKS FROM LEADERSHIP

2024 CHAIR'S MESSAGE: ENGINEERING A FUTURE OF BRILLIANCE

Dear Members,

As I reflect on the past year, I am filled with a profound sense of pride in our collective achievements and gratitude for the unwavering commitment of each and every one of you. The challenges we face today are vast and complex—aging infrastructure, climate change, housing crises, and more. Yet, in the face of these tests, consulting engineers have risen to the occasion, playing a decisive role in shaping a better future for all.

At present, we benefit from the structures and systems created by our predecessors, some 5–6 generations ago. Reflecting on this, we can learn from Indigenous communities, where there exists a philosophy that decisions must consider the impact on the previous seven generations and plan for the seven generations that will follow. Our work is generational, and our responsibility is to pave the way for the unseen—infrastructure that silently supports the very fabric of our communities, leaving a positive impact for those who will follow us.

The housing crisis alone demands our urgent attention, the Ontario government has a target of 1.5 million homes by 2031 and the infrastructure to support them—an endeavor of significant proportions. Not only must we build but we must build them sustainably to withstand the pressures of our changing climate. It is imperative that we engage in constructive discussions, emphasizing not who is right, but more importantly, what is right for our communities to thrive.

Throughout the year, ACEC-Ontario has been at the forefront of advocacy efforts, evolving to meet the changing needs of our industry. We've engaged in crucial discussions, collaborated with diverse stakeholders, and worked tirelessly to regain our voice in the discussion. I am proud to report that our efforts have not been in vain, and we are making significant strides towards our goals of proactive advocacy. Not just for our industry but the communities that we serve and live in.

To achieve these ambitious goals, we had to become advocates and partners, translating our expertise into a language that resonates with the public. We do this with the support of ACEC-Ontario's 150+ volunteers! The work of the Association could not move forward with such speed and expertise without all of you. I extend my appreciation to all of you for your dedication, passion, and tireless efforts in advancing our industry. Thank you for creating moments to collaborate, for building bonds through supporting ACEC-Ontario events and meetings.

As consulting engineers, we are the architects of change and the guardians of a future we may never see but are duty-bound to secure. Repairing the past and planning for the future, we knowingly embrace the responsibility that comes with our chosen profession, which is often overlooked.

One event that particularly highlights our collective commitment to excellence is the Ontario Engineering Project Awards. This event is a celebration of talent and dedication, showcasing the brilliance that often goes unnoticed—the invisible designs that seamlessly integrate into our communities. It is a testament to the impact of our industry, where success is measured by the absence of problems.

In closing, let us continue to build a future that stands as a testament to the brilliance of engineering. Together, we have the power to shape a better world for generations to come.

Thank you.



**DON HOLLAND
MBA, P.ENG.**

CHAIR, ACEC-ONTARIO
CANADIAN WATER
MARKET LEAD
GHD

EXECUTIVE DIRECTOR'S MESSAGE: BUILDING ON STRONG FOUNDATIONS

Dear Members,

When I joined the organization a year ago, I was aware of ACEC-Ontario's reputation. It was an Association with a long and proud history, sound governance, committed volunteers and a dedicated staff team. As I address you now, I'm pleased to observe that all of this was accurate, and, also, only the tip of the iceberg.

Over this past year, I am proud of the work we have accomplished, building on that reputation while also evolving to meet industry needs across Ontario. At ACEC-Ontario, we continue to be guided by our three-year strategic plan, with advocacy at the forefront. We are striving to be more outward-facing, present at every conversation we are able to join, and being invited to more tables than ever before. Throughout the past year, whether it's with association stakeholders or with all levels of government, we have communicated a core message that the work of our members is essential and focused on people and community. It's about designing our built environment and protecting our natural one. We are solidifying our reputation as a trusted, active, and committed group that public officials and stakeholder associations alike can depend upon to help design, build and support the communities that we are all proud to call home.

I think it goes without saying that any forward movement on an advocacy agenda is only possible with an entrusted, enthusiastic and knowledgeable volunteer base. The level of engagement from our volunteers through our board, chapters, committees and networks is truly impressive and the real strength of ACEC-Ontario. This year we hit our largest number of volunteers, exceeding 150 staff from our member firms. In accordance with our strategic plan, we've expanded our networks this year to include our Sustainability and Climate Change Network and we have taken significant steps to further develop a Small Business Network. We've also created a roster of subject matter experts to further help ensure that the Association's voice is heard on a broad range of topics and expanded our municipal engagement liaison committees to include Halton and Waterloo, with further expansion in development.

We continue to enhance marketing, communications, and events to expand our branding visibility, and amplify the significant work that our members conduct. Our support and presence at annual conferences such as the Association of Municipalities of Ontario and the Ontario Public Buyers' Association is becoming more robust, as is our presence at important speaking events at boards of trade and the Empire and Canadian Clubs. These events and initiatives have provided us with further opportunities to connect with decision-makers and stakeholders and to speak about the issues that matter most to our members.

Our partnerships with other stakeholder groups are crucial. We are committed to further strengthening our established relationships with Professional Engineers Ontario, the Ontario Association of Engineering Technicians and Technologists, the Ontario Society of Professional Engineers, the Municipal Engineers Association and many other industry and public policy organizations. I take this year's Ontario Engineering Project Awards in May as a sign that we're moving in the right direction as an Association. We were pleased to welcome leaders from our members, allies and partners at the event, with the largest recorded attendance in the history of the program.

In support of our operational efforts to both serve our members and achieve the goals of our strategic plan, this past year saw a continuance of the work begun by my predecessor, Bruce Matthews, in reorganizing the staff team. Our government and stakeholder relations program is in capable hands with the efforts and support of Doug DeRabbie, Director, and Laura Lambie, Manager, Municipal Relations. Our Membership, Marketing and Communications team, ably led by Director Michelle West, was transformed this year with the addition of talented newcomers Priyanka Anand, our Events and Marketing Specialist, and Valeriia Makarenko, our Membership Coordinator. And I would certainly be remiss if I failed to mention our good fortune in being able to rely on the skills and dedication of Lynne Harris, Manager, Finance and Operations. It's a small team with a sizeable job, and one that I consider myself privileged to lead.

A year later, I fully recognize what is underneath the tip of the iceberg, and who is behind the scenes. It's a small army of volunteers and a strong staff complement. I'm proud of the momentum that has been generated even further this past year, building from our strong foundations and positioning ACEC-Ontario well in our efforts to achieve the goals set out in our three-year strategic plan. Our work continues.

Thank you.





ABOUT

VISION

Our member companies prosper and are recognized for their influence and fundamental contributions to the social, environmental, and economic welfare of Ontario.

MISSION

To promote and advance the business interests of our member companies and the value of the engineering work they do.



BOARD OF DIRECTORS

Board of Directors - Officers

Don Holland
Chair
GHD Group Ltd.

Karen Freund
Past Chair
CIMA+

Mark Tulloch
Chair Elect
TULLOCH

Ryan Matthews
Treasurer
J.L. Richards & Associates Limited

Tom Halpenny
Chair, Governance Committee
H.H. Angus & Associates Limited

Board of Directors - Directors

Nikos Chalaris
AECOM Canada Ltd.

David Chamberlain
Eramosa Engineering

Domenica D'Amico
WSP Canada Inc.

Matthew Eades
Associated Engineering Ltd.

Derek Potvin
Robinson Consultants Inc.

Shawn Scott
R.V. Anderson Associates Limited

Montana Wilson
GRIT Engineering Inc.

Valery Woloshyn
Stantec Consulting Ltd.

STRATEGIC PLAN

The 2023 – 2026 Strategic Plan outlines a clear path for ACEC–Ontario to raise the bar as a leading voice and support for consulting engineering companies across Ontario.

To read more about the strategic plan, [click here](#).

PROACTIVE ADVOCACY

Our Goal: ACEC–Ontario represents our collective and diverse industry with a goal to improve the business environment for consulting engineering in Ontario. Our Association drives effective change through targeted advocacy in areas of policy, legislation, and procurement/contracting issues.

ENGAGEMENT AND RESOURCES THAT DELIVER VALUE

Our Goal: ACEC–Ontario is the 'go-to' resource offering knowledge and education programs, while providing equitable and inclusive volunteer environments, all of which deliver value and demonstrate impact for the full spectrum of member companies.

RAISING THE PROFILE OF ACEC-ONTARIO AND ITS MEMBERS

Our Goal: ACEC–Ontario provides thought leadership for the consulting engineering industry. We lead, inspire and are the trusted advisors to industry and stakeholders, promoting and elevating the voice of our member companies.





PROACTIVE ADVOCACY

GETTING RESULTS

In 2023-24, ACEC-Ontario continued to make significant strides at the provincial and municipal levels of government thanks to its proactive and positive approach to advocacy. Some of the more notable accomplishments include:

- Successfully advocated for Metrolinx to change its template language by removing “highest” and “leading” in the Standard of Care provision for future procurements.
- Presented to the Minister of Finance as part of the government’s 2024 budget consultation.
- Responded to consultations on changes to the excess soil regulation, Infrastructure Ontario’s supplementary conditions to OAA Document 600, surety bonds, ways to accelerate construction, and requirements for public sector entities to give preference to Ontario businesses.
- Met with the Mayors of London, Waterloo, Windsor, Barrie, Guelph, Niagara Falls and other municipal representatives to advance key procurement issues.
- Established our Sustainability and Climate Change Network.
- Hosted and participated in various roundtables with the Associate Minister of Women’s Social and Economic Opportunity, Minister of Labour, Immigration, Training and Skills Development, and Leader of the Green Party of Ontario.
- Established Liaison Committees with the Region of Halton and the City of Waterloo.



GOVERNMENT RELATIONS

In the second year of the Ontario government's mandate, ACEC-Ontario expanded its reach by meeting directly with cabinet ministers and MPPs from all four parties. A wide variety of industry issues were discussed, including standardized contracts, appropriate risk allocation, increased engagement in STEM education and careers, and resilient infrastructure. These conversations resulted in politicians having a better understanding of the industry and wanting to work together with the industry to deliver infrastructure projects more efficiently and effectively.

ACEC-Ontario strengthened its solid working relationship with the Ministry of Transportation, helping to coordinate information sessions on topics such as the Progressive Design Build model. The Association also engaged with the Ministry of the Environment, Conservation and Parks on proposed changes to the excess soil regulation, the consolidated linear infrastructure environmental compliance approvals, and the municipal class environmental assessment process. Other ministries that ACEC-Ontario connected with during the past 12 months include Infrastructure; Energy; Municipal Affairs and Housing; Natural Resources and Forestry; and, the Attorney General.

Municipally, ACEC-Ontario met with representatives from Toronto, Ottawa, Mississauga, Waterloo, Cambridge, Belleville, Barrie, Niagara Falls, Windsor, London, Kingston, Peterborough, Guelph, Tay, Tiny, Midland, Penetanguishene, Halton Region, and Peel Region. These meetings set the stage for more collaborative working relationships that have produced positive outcomes for both municipalities and the industry. In conjunction with the Association's five local chapters, ACEC-Ontario is growing its presence at the municipal level through the establishment of new liaison committees, so that issues can be resolved proactively.



STAKEHOLDER RELATIONS

ACEC-Ontario continued to have a positive working relationship with industry associations and helped play a key role in organizations such as the Construction and Design Alliance of Ontario and the Ontario Chamber of Commerce. It renewed its outreach to Professional Engineers Ontario and joined the Chamber's Energy Policy Council, Good Roads, and the Ontario Environment Industry Association. These partnerships led to speaking opportunities at conferences, webinars on procurement, and joint advocacy on critical issues.

For the first time, ACEC-Ontario sponsored conferences hosted by the Association of Municipalities of Ontario and the Association of Municipal Managers, Clerks, and Treasurers of Ontario. This not only raised the profile of the Association, but led to important conversations with Mayors, Councillors, and City Managers, paving the way for positive change for the industry.

MEMBER RELATIONS

ACEC-Ontario is grateful for its many volunteers who are the backbone of the Association. In 2023-24, its various committees, networks, and chapters made a positive difference on behalf of the consulting engineering industry.

The Government Relations Committee took part in meetings with provincial and municipal representatives. It looked at how the Association and the industry could be more active at the political level to help further key priorities. To help with this, members drafted the Association's 2024 provincial pre-budget submission, reviewed legislative and regulatory proposals, updated its Terms of Reference and workplan, and provided direction on policy issues.

Meanwhile, the Business Practices Committee played an instrumental role in advancing the interests of members with Infrastructure Ontario and Metrolinx. At the municipal level, members reviewed template documents, providing markups to aid in discussions with officials. To ensure that member firms were aware of important developments and trends, the Committee developed bulletins on items such as sharing editable documents, the Supreme Court of Canada ruling in *R. v. Greater Sudbury*, and Form 1000 (Registration of Constructors and Employers Engaged in Construction).



The MEA/ACEC-Ontario Liaison Committee met regularly throughout the year to discuss the 2020 standard engineering agreement and user guide. It is expected that an updated version of these documents will be launched in 2024-25.

Once again, the three joint MTO/ACEC-Ontario Committees featured prominently in the Association's activities. The Engineering Sub-Committee and the Contract Administration Sub-Committee advocated on behalf of member firms on several items, including the Corporate Performance Rating pause, the contract management systems, staff experience equivalency for Independent Quality Assurance Firm assignments, qualification criteria for Contract Administration, timelines for the notification of successful awards, project pipelines, and the debrief process.

These committees also established working groups to look at succession management, electronic native formats documents, pile load testing, and accelerating procurement for large projects. Moreover, they reviewed dozens of postings on the ministry's Technical Consultation Portal, providing valuable insight and feedback.

The MTO/ACEC-Ontario Executive Committee explored industry issues such as the Progressive Design Build model, the ministry's capital program, and construction and/or unbiddable items in design assignments.



COMMUNITY

Volunteers are the heartbeat of our organization, driving our mission forward with their dedication. As we reflect on the past year, we are grateful for the incredible individuals who have generously given their time, energy, and skills to support our industry. Let's celebrate and honour the impact of our volunteers, whose commitment and passion make everything we do possible.

CHAPTERS



JOHN HAGAN, P.ENG.

Simcoe Chapter Chair
Branch Manager and Senior
Pavement Engineer
GEMTEC Consulting Engineers
& Scientists Limited

SIMCOE

The Simcoe Chapter's notable accomplishment in the past year included successfully initiating meetings with key government and municipal stakeholders. These engagements involved discussions with the Hon. Andrea Khanjin, Minister of the Environment, Conservation and Parks and MPP for Barrie-Innisfil, and His Worship Alex Nuttall, Mayor of the City of Barrie, aimed at fostering collaboration and exploring shared objectives.

Continuing our municipal engagement, the Chapter conducted productive sessions with CAOs and engineering teams from Midland, Penetanguishene, Tiny, and Tay.

SIMCOE CON'D

These meetings featured a Qualifications-Based Selection (QBS) presentation, showcasing ACEC-Ontario's commitment to addressing local challenges through strategic partnerships.

The Chapter strengthened relationships with local member firms, ensuring their active participation and support. This effort was reinforced by the current executive:

- Drew Davidge, R.J. Burnside & Associates, Business Practices Committee Representative
- Jessica Stapleton, Tatham Engineering, Secretary
- Rob Gethin, Cambium, Treasurer



LONDON

Over the past year the London Chapter has been busy building relationships in the community, including facilitating a 10-year commitment to update student award criteria at Western University in collaboration with ACEC-Ontario. This initiative aims to encourage well-rounded students to consider the consulting field as a career choice.

Additionally, the Chapter successfully resumed in-person meetings after the COVID-19 pandemic restrictions were lifted. The Chapter has been involved in hosting meetings and events with the City of London. These events covered a range of topics, including updates to Standard Contract Documents, Design Standards & Requirements Manual, development approvals process efficiency, Building & Development Liaison forum, Lot Level Flooding, and the ESC review. There are also future considerations for organizing a combined PEO/ACEC-Ontario golf tournament. The Chapter has been revisiting its 'spring social' event with the City of London to incorporate technical presentations and similar activities.



Looking ahead, the Chapter's top priorities and goals for the coming year include maintaining working relationships with the City of London

Engineering Directors Group to foster collaboration on local industry concerns.

They also plan to reach out to the City of St. Thomas Engineering leadership. Furthermore, the Chapter intends to follow up with the City regarding the new ECA-CLI process and specific design basis issues for streamlined infrastructure approval. Reviewing engineering contract concerns on the use of purchase orders is another key priority with the City of London and the Purchasing Division management, as well as address engineering as-constructed plan scope of practice concerns with City Geomatics Division management.

The London Chapter would like to acknowledge the following individuals for their exceptional service:

- David O'Gorman, Arcadis Professional Services, Vice Chair
- Matt Hartfiel, GEI Consultants, Secretary
- Peter McAllister, AECOM, Past Chair



GRAND RIVER CHAPTER

The Grand River Chapter had a successful engagement year with both members and stakeholders alike, including a new liaison committee with the City of Waterloo, while planning planning similar meetings with the City of Guelph and other local municipalities.



ANGELA KROETSCH
P.ENG.

Grand River Chapter Chair
Vice President, Senior Project
Manager, Land Development
Practice Lead
GEI Consultants



These initiatives aim to strengthen relationships and foster collaboration across municipalities.

In June 2023, the ACEC–Ontario Grand River Chapter hosted a networking event for young professionals from member companies. Attendees enjoyed an evening of socializing in a relaxed atmosphere over bowling and pizza, fostering connections and valuable relationships within the industry.

Additionally, the Chapter hosted an Award of Merit ceremony to celebrate and recognize the achievements of its winners. Several outstanding projects were honored across different categories: CIMA+ and the Region of Waterloo received the Gold Award for Municipal Infrastructure for their work on the CAM 1W Booster Pumping Station and Trunk Watermain. GM BluePlan Engineering and the City of Waterloo earned the Platinum Award in the Municipal Infrastructure category for creating Waterloo's First Woonerf (Street for living).

In the Buildings Engineering category, MTE Consultants were awarded Platinum for their innovative design of Angstrom Engineering's new headquarters. GM BluePlan Engineering (now GEI Consultants), in collaboration with Treasure Hills Homes and the City of Cambridge, achieved the Platinum Award for Water and Wastewater for their Southeast Galt Sewage Pumping Station project. MTE Consultants partnered with the City of Kitchener to win the Diamond Award for Municipal Infrastructure for their efforts on the Old Mill Pumping Station. These projects exemplify excellence and innovation in their respective fields, contributing significantly to their communities and infrastructure development.

OTTAWA CHAPTER

The Ottawa Chapter has accomplished several significant milestones this year. The Chapter has maintained a bi-monthly hybrid meeting format, combining in-person and online participation, enhancing accessibility and engagement for members.



KEVIN ALEMANY
M.A.SC., P.ENG.

Ottawa Chapter Chair
Senior Principal, Potable Water
Systems Lead, Urban Water
Resources
Stantec



Additionally, the Chapter has maintained regular meetings with senior staff from the City of Ottawa infrastructure and procurement departments, fostering strong relationships and collaboration. This engagement extends to partnerships with City officials and ACEC-Ontario, ensuring effective advocacy and support for industry initiatives.

The Chapter has also sponsored a local educational series and coordinated Lunch 'n' Learn sessions, furthering professional development opportunities for members and stakeholders alike.

In advocacy efforts, the Chapter has made positive progress in advocating for changes to the City of Ottawa procurement policy, aiming to improve efficiency and effectiveness in project delivery outcomes.

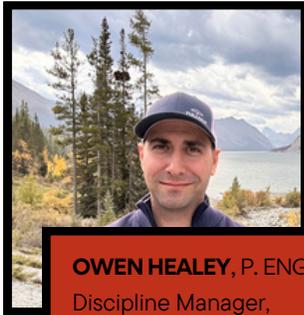
Additionally, the second annual Golf Tournament held in October 2023 saw continued growth in attendance, strengthening community bonds and networking opportunities.

Looking ahead, the Ottawa Chapter continues to demonstrate proactive leadership and advocacy that fosters collaboration, policy improvements, and enhances member engagement.



VOLUNTEER SPOTLIGHT

Over the course of the year these individuals have been recognized for their dedication to ACEC-Ontario.



OWEN HEALEY, P. ENG

Discipline Manager,
Energy & Infrastructure
Surveys, TULLOCH
Engineering

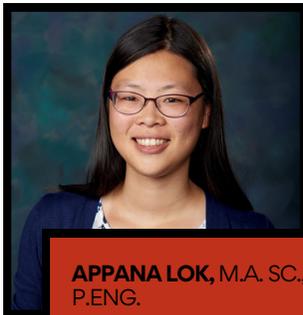
Since 2022, Owen has been a member of ACEC-Ontario's Future Leaders Network (FLN). He is also a member of the Finance and Audit Committee (FAC).



SCOTT WEISENBERG

Project Engineer and
E.Eng
Robinson Consultants

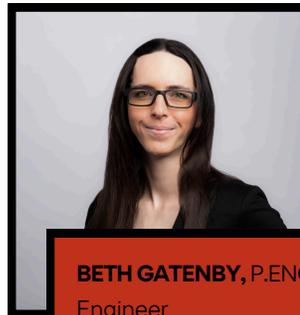
Scott has been a member of ACEC-Ontario's Future Leaders Network (FLN) Since 2023. He took the Chair's of seat of the FLN in March 2024.



**APPANA LOK, M.A. SC.,
P.ENG.**

Process Engineer
R.V. Anderson Associates
Limited

Appana has been a member of Future Leaders Network (FLN) since 2019, and has been invaluable in driving events for the FLN.



BETH GATENBY, P.ENG.

Engineer
Tatham Engineering

Beth has been very active with the Association with involvement in the Women's Network since 2022, the Sustainability & Climate Change Network (SCC) and the Future Leaders Network (FLN).



**FARZAD FAHIMI, PH.D,
P.ENG.**

Vice-President,
Land Development
LEA Consulting Ltd.

In 2023, Farzad became the Chair of Sustainability & Climate Change Network (SCC). With the support of the SCC, he published an article on behalf of the Association.



MONTANA WILSON
EMBA, M.ENG, P.ENG,
PMP
CEO
GRIT Engineering Inc.

Montana joined the Board of Directors in 2022. Her involvement in the Association is broad, she Chair's the Small Business Task Force, sits on the Governance Committee, and is a Member of Women's Networking Group.

NETWORKS

Our Networks program has experienced remarkable growth in its third year, establishing itself as a vital platform for information sharing, peer connection, and professional support. We are proud to witness how our members are honing their skills and amplifying their impact within the consulting engineering industry through these dynamic groups. These programs are a testament to our commitment to fostering professional growth, industry collaboration, and innovative solutions, driving the consulting engineering industry forward.

FUTURE LEADERS NETWORK (FLN)

Our FLN is committed to creating opportunities for young professionals throughout the province. Under the leadership of Jeremy Kearns from Robinson Consultants, and later Scott Weisenberg, this network acts as a central hub for future leaders employed by ACEC-Ontario member firms. It offers a platform to develop leadership skills, expand professional networks, and gain valuable insights from peers. Over the past year, the FLN has made notable progress by hosting a virtual networking event, increasing future leader engagement across chapters, and advocating for the consulting engineering industry to the next generation of professionals.

CHAPTER LEADERSHIP NETWORKS (CLN)

The CLN offers ACEC-Ontario chapter executive leaders, including chapter chairs, a unique opportunity to connect with ACEC-Ontario staff and peers in similar roles. This collaborative space is designed for the exchange of best practices and the strengthening of local chapters through peer support and cooperation.

WOMEN'S NETWORK

The Women's Network provides a supportive and empowering environment for women employees of ACEC-Ontario member firms and their allies to discuss prevalent trends and challenges faced by women in the consulting engineering industry. This network is particularly focused on addressing the high attrition rates of women in the field, working diligently to create a more inclusive and equitable industry.



SUSTAINABILITY AND CLIMATE CHANGE NETWORK (SCC)

Chaired by Dr. Farzad Fahimi of LEA Consulting, the SCC Network is instrumental in addressing climate and sustainability change issues within the consulting engineering sector. Acting as a knowledge broker, this network disseminates innovative ideas, resources, and solutions to ensure that designs and operations are continuously adapted to the evolving impacts of climate change, thereby safeguarding public safety and promoting sustainable practices.

TRANSPORTATION NETWORK

The Transportation Network is tailored for member companies and their employees who engage, or aspire to engage, in business with the Ministry of Transportation (MTO). This forum provides a large-scale, low-commitment opportunity for members to stay informed about MTO developments in a timely and nuanced manner. Members of the Transportation Network are included in a communications distribution list, ensuring they receive prompt updates on relevant MTO issues.



VOLUNTEERS

2023-2024



Rehman Abdul	Englobe
Ali Al-Ansari	WalterFedy Inc.
Kevin Alemany	Stantec Consulting Ltd.
Bill Allison	Dillon Consulting Limited
Danielle Anders	GM BluePlan Engineering Limited
Andrew Antoun	Comtech Group Inc.
Joseph Arcaro	HDR Corporation
Julianna Arcese	R.J. Burnside & Associates Limited
Mark Armstrong	Hatch
Kevin Bainbridge	Robinson Consultants Inc.
Rick Baldasti	LEA Consulting Ltd.
Tim Barichello	CIMA+
Joshua Battiston	Arup Canada Inc.
Mark Bendix	Arcadis Professional Services (Canada) Inc.
Jason Bettez	J.L. Richards & Associates Limited
Hugues Bisson	CIMA+
Christine Blair	Stantec Consulting Ltd.
Noris Bot	Parsons
Kevin Brown	TYLin
Pierre Burton	Associated Engineering (Ont.) Ltd.
Nikos Chalaris	AECOM Canada Ltd.
David Chamberlain	Eramosa Engineering
Navan Chawla	Entuitive Corporation
Don Cleghorn	AtkinsRéalis Canada Inc.
Michael Collins	GHD Limited
Gregg Cooke	Stantec Consulting Ltd.
Darcy Cowan	Parsons
Brad Craig	Dillon Consulting Limited
Tanya Cross	Dillon Consulting Limited
Dave Currie	Egis Canada Ltd.

VOLUNTEERS 2023-2024 - CONTINUED



Domenica D'Amico	WSP Canada Inc.
Nour Darwiche	Egis Canada Ltd.
Drew Davidge	R.J. Burnside & Associates Limited
Bill Deley	GHD Limited
Mehemed Delibasic	Egis Canada Ltd.
Stewart Dickson	R.V. Anderson Associates Limited
Lyndsay Dokas	MTE Consultants Inc.
Edson Donnelly	Novatech
Keith Dustin	Morrison Hershfield Limited
Matt Eades	Associated Engineering (Ont.) Ltd.
Farzad Fahimi	LEA Consulting Ltd.
Martino Fanfani	CBCL Limited
Gord Firth	WSP Canada Inc.
Sebastian Flaszynski	AECOM Canada Ltd.
Carolyn Francis	Jacobs
Karen Freund	Jacobs
Beth Gatenby	Tatham Engineering Limited
Duane Girard	GHD Limited
Matt Gleben	HCIO
Skyler Goudswaard	Parsons
John Graf	J.L. Richards & Associates Limited
Vince Grande	R.V. Anderson Associates Limited
Michael Gundry	Stantec Consulting Ltd.
Bob Gunn	WSP Canada Inc.
John Hagan	GEMTEC
Josh Hale	Stantec Consulting Ltd.
Tom Halpenny	H.H. Angus & Associates Ltd.
Matthew Hartfiel	GM BluePlan Engineering Limited
Jeff Hayward	Egis Canada Ltd.
Owen Healey	TULLOCH Engineering
Rick Hein	Parsons

VOLUNTEERS 2023-2024 - CONTINUED



Melo Helder	HDR Corporation
Dylan Hemmings	Stantec Consulting Ltd.
Ryan Hern	Development Engineering (London)
David Heska	WSP Canada Inc.
Christine Hill	Arcadis Professional Services (Canada) Inc.
Don Holland	GHD Limited
Phil Hutton	EXP Services Inc.
Bernard James	Parsons
Jason Johnson	Dillon Consulting Limited
Naveen Kaushik	CONSOR Engineers, LLC
Jeremy Kearns	Robinson Consultants Inc.
Amanda Kellett	Tatham Engineering Limited
Ray Kennedy	WSP Canada Inc.
Sunil Kothari	SNC-Lavalin Inc.
Angela Kroetsch	GM BluePlan Engineering Limited
Tania Krysa	MTE Consultants Inc.
Kelly Lalonde	Robinson Consultants Inc.
Bill Larosa	Morrison Hershfield Limited
Massimiliano Lauretta	CBCL Limited
Peter Lejcar	Associated Engineering (Ont.) Ltd.
Appana Lok	R.V. Anderson Associates Limited
Arend Lootsma	Arcadis Professional Services (Canada) Inc.
Marina Maciel Soares	J.L. Richards & Associates Limited
Julia Marson	WSP Canada Inc.
Jeff Matthews	Dillon Consulting Limited
Ryan Matthews	J.L. Richards & Associates Limited
Peter McAllister	Dillon Consulting Limited
Don McBrayne	Associated Engineering (Ont.) Ltd.
Chris McBride	WSP Canada Inc.
Ross McIntyre	Goodkey Weedmark & Associates
Paul McLennan	GM BluePlan Engineering Limited

VOLUNTEERS 2023-2024 - CONTINUED



Weiss Mehdawi	Thurber Engineering Ltd
Michael Melanson	Aplin & Martin Consultants Ltd
Sarah Merriam	Parsons
Chris Metaxas	GEI Consultants
Rachel Migicovsky	WSP Canada Inc.
Amro Miqdadi	R.V. Anderson Associates Limited
Carol Mitchell	MTE Consultants Inc.
Stuart Mitchell	Jacobs
Sylvain Montminy	Parsons
Debanjan Mookerjea	R.J. Burnside & Associates Limited
Pricilla Moore	WSP Canada Inc.
Robert Morgan	Dillon Consulting Limited
Saeed Muhammad	Jacobs
Michael Murray	CIMA+
Cody Newton	Robinson Consultants Inc.
Dave O'Gorman	Arcadis Professional Services (Canada) Inc.
Kevin O'Neill	H.H. Angus & Associates Ltd.
Steve Overend	CIMA+
Tom Pepper	TULLOCH Engineering
Chris Piche	H.H. Angus & Associates Ltd.
Steven Pilgrim	Egis Canada Ltd.
Brad Porter	Stantec Consulting Ltd.
Derek Potvin	Robinson Consultants Inc.
Doug Raby	Jacobs
Toby Racine	J.L. Richards & Associates Limited
John Riggs	Parsons
Magdy Samaan	EXP Services Inc.
Chris Sandink	EXP Services Inc.
Greg Santyr	CIMA+
Mark Scanlon	CBCL Limited
Shawn Scott	R.V. Anderson Associates Limited

VOLUNTEERS 2023-2024 - CONTINUED



Darrin Sellick	WSP Canada Inc
Joe Sframeli	EnVision Consultants
Yasaman Shahtaheri	AECOM Canada Ltd.
Christine Shillinglaw	Egis Canada Ltd.
Graham Sled	GHD Limited
Tim Sorochinsky	AECOM Canada Ltd.
Jason Stahl	HDR Corporation
Bryan Stanton	Tatham Engineering Limited
Otto Steenkamp	LEA Consulting Ltd.
Patrick St-Onge	Bouthillette Parizeau Inc
Sear Sultani	SNC-Lavalin Inc
Saad Syed	HDR Corporation
Mark Tarras	TYLin
Mario Tedesco	WSP Canada Inc
Heather Templeton	HDR Corporation
Jordan Thatcher	WalterFedy Inc.
Mark Torrie	GHD Limited
Michael Troop	J.L. Richards & Associates Limited
Mark Tulloch	TULLOCH
Ludomir Uzarowski	WSP Canada Inc
Bill Van Ryn	Tatham Engineering Limited
Keven Van Velzen	BBA E&C Inc
Alice Varkey	GHD Limited
Jim Weir	Morrison Hershfield Limited
Kevin Welker	Stantec Consulting Ltd.
Geoffrey White	GEI Consultants
Montana Wilson	GRIT Engineering Inc
Valery Woloshyn	Stantec Consulting Ltd.
Sam Youssef	Arcadis Professional Services (Canada) Inc

EVENTS & EDUCATION

During the past fiscal year, ACEC-Ontario successfully organized a variety of events, including both in-person and virtual formats. The addition of an Events and Marketing Specialist at the end of 2023 significantly enhanced our event delivery, engaging more members for professional development and fostering networking opportunities.

This fiscal year also saw an increase in chapter events, with a total of 31 events organized. These included ACEC-Ontario's own events such as the Ontario Engineering Project Awards (OEPA), Annual General Meeting (AGM), and Forum, along with chapter-specific events and collaborative events with allies and other stakeholders.

Virtual events covered critical topics such as excess soil management, the R. v. Greater Sudbury case, municipal procurement, scope and change management, and addressing recruitment challenges in the industry.

The Annual General Meeting was conducted as a separate virtual event, and an enhanced, full-day Forum was introduced with the theme of "Engineering Means Sustainability". The Forum brought together an audience of approximately 75 participants, many of whom attended as their first ACEC-Ontario in-person experience.

EDUCATION

Investing in professional development is a central element of our Association's strategic plan. This year, our in-person MTO courses saw higher than expected enrollments, attracting many participants from both member and non-member companies. Continuing our dedication to lifelong learning, ACEC-Ontario launched EngineeringCPD.ca last year. This robust online platform offers discounted CPD (Continuing Professional Development) hours for staff of member companies across Canada and continues to provide essential professional development courses this year.

ONTARIO ENGINEERING PROJECT AWARDS 2024

ACEC-Ontario celebrated its 21st annual Ontario Engineering Project Awards (OEPA) on the evening of May 9th at the Liberty Grand in Toronto. This event recognized the exceptional contributions of the Ontario consulting engineering community and witnessed around 250 attendees, the most well attended gala to date.

The top recognition of the night, the Willis Chipman Award, went to Egis for their "Highway 21 Bayfield River Bridge Replacement" project. This project overcame multiple challenges and is integral to connecting the Bayfield community. The new bridge, spanning a waterway containing at-risk species, will meet the future needs of the community while minimizing environmental impacts. To top it off, this bridge is very aesthetically pleasing.

The Sustainable Development Impact Award recognizes the project that best demonstrates the three pillars of sustainable development: society, environment, and economy. This award was presented to WSP Canada Inc. for their "Port Lands Flood Protection and Enabling Infrastructure – Road Design & Civil" project.

The Humanitarian Award, a jury discretion award recognized for a second time, acknowledged a firm for work that improves the welfare of people. This year, ACEC-Ontario recognized AECOM Canada for their "Mobility as a Service – A Feasibility Study on Implementing Mobility as a Service in the Greater Toronto Area" project. This concept of mobility as a service is an open-source engineering solution that improves society's welfare.

[EVENT PHOTOS CAN BE FOUND HERE.](#)



The top recognition of the night, the Willis Chipman award, went to Egis for their “Highway 21 Bayfield River Bridge Replacement.”

The Internal Innovation for Philanthropy & Community Engagement Award honors contributions to local communities. This year, the honor went to GRIT Engineering Inc. for their “Perth County Community Engagement” initiatives.

Two new award categories were introduced by the 2024 OEPA jury panel, who believed these projects deserved special recognition for the obstacles they had to overcome and the contributions they made to society. The “Punching Above Weight Award” recognizes the remarkable achievements of a smaller, yet mighty firm that has made an outsized impact on their industry and beyond. This award went to Robinson Consultants for their “York-Peel Feedermain Emergency Repair” project.

The “Carbon Impact Award” was introduced to address the challenges of climate change, celebrating those leading the charge in reducing carbon emissions and mitigating environmental impact. This special honor was awarded to AtkinsRéalis Canada for their “Calabogie Generating Station Redevelopment Project – Design and Detailed Engineering”.

The OEPA grants ten Awards of Distinction each year, designed to recognize consulting engineering excellence by member companies who put forth remarkable efforts over the year. The 2024 Awards of Distinction were awarded to:

- HH Angus and Associates Limited: Enwave Pearl Street Energy Centre
- CIMA+: Downtown Lindsay Reconstruction
- Tatham Engineering Limited: Acton Island Bridge Rehabilitation
- Parsons Inc.: Long Point Causeway Bridge Replacement
- LEA Consulting Ltd.: Canadian Nuclear Laboratories Science Collaboration Centre
- HDR Corporation: Ontario Line Project
- TULLOCH: Northern Community Centre
- DECAST Ltd.: Vaughan NW Residential Community Underground Stormwater Management Facility
- Stantec Consulting Ltd.: University of Windsor – Campus Carbon Neutral Masterplan
- WSP Canada Inc.: Henderson Sewage Pumping Station

The OEPA project awards continue to evolve, reflecting the dynamic nature of consulting engineering in Ontario. In total, 16 outstanding recipients were honoured for their contributions.

MEMBER COMPANIES

2023-2024



4K Engineers LTD.

A. J. Clarke & Associates Ltd.

AECOM Canada Ltd.

Ainley Group

Aiolos Engineering Corporation

Aplin & Martin Consultants Ltd.

Aquafor Beech Limited

Arcadis Professional Services (Canada) Inc.

Archibald Grey & McKay Engineering Ltd.

Arcon Engineering Consultants Limited

Arup Canada Inc.

Associated Engineering (Ont.) Ltd.

Atkinson Engineering Inc.

AtkinsRéalis Canada Inc.

B. M. Ross and Associates Limited

BA Consulting Group Ltd.

BBA E&C Inc.

Blackwell Bowick Partnership Limited

Bouthillette Parizeau Inc.

Buchan, Lawton, Parent Ltd.

Building Innovation

Cambium Inc.

CBCL Limited

Cemcorp Ltd.

CHA Canada, Inc.

Chorley + Bisset Ltd.

CIMA+

Civil ArSa Engineering Inc.

CMS Building Consultants Inc.

Comcor Environmental Limited

Comtech Group Inc.

CONSOR Engineers, LLC

Consultec Ltd.

Cowater International

Crossey Engineering Ltd.

Cyril J. Demeyere Limited

D.G. Biddle & Associates Limited

D.M. Wills Associates Limited

David Schaeffer Engineering Ltd.

Davroc & Associates

Dearden & Stanton Limited

DECAST Ltd.

Development Engineering (London) Limited

Dillon Consulting Limited

Doherty Engineering Inc.

Doug Dixon & Associates Inc.

Egis

Engineering Harmonics Inc.

Englobe

Entuitive Corporation

Environmental Infrastructure Solutions

Envision Consultants LTD.

MEMBER COMPANIES

2023-2024



Eramosa Engineering Inc.

EXP Services Inc.

FCS Fire Consulting Services Ltd.

G.L. Tiley & Associates Ltd.

GEI Consultants

GEMTEC Consulting Engineers and Scientists Limited

GeoTerre Limited

GHD Limited

GM BluePlan Engineering Limited

Goodkey Weedmark & Associates Limited

Greenview Environmental Management Limited

GRIT Engineering Inc.

H.H. Angus & Associates Ltd.

Haddad, Morgan and Associates Ltd.

Harbourside Engineering Consultants

Hatch

HDR Corporation

HGC Engineering

Highway Construction Inspection Ontario Inc.

HOMES Water Inc.

HP Engineering Incorporated

Introba

J H Cohoon Engineering Ltd.

J.L. Richards & Associates Limited

JABLONSKY, AST AND PARTNERS

Jacobs

Jewell Engineering Inc.

John G. Cooke & Associates Ltd.

K. Smart Associates Ltd.

Keller Engineering Associates Inc.

Kerry T. Howe

KGS Group

KiHL Construction Management

Kirkland Engineering Ltd.

Klohn Crippen Berger

LEA Consulting Ltd.

M.H.D Engineering Inc.

MAT 4Site Engineers LTD

MCW Consultants Ltd.

Meritech Engineering

MNA Engineering Ltd.

Morrison Hershfield Limited

MTE Consultants Inc.

Mulvey & Banani International Inc.

Nadine International Inc.

Nasiruddin Engineering Limited

Novatech Engineering Consultants Ltd.

OHE Consultants

Parsons

Patriot Engineering Ltd.

Piotrowski Consultants Ltd.

Pressure Vessel Engineering Ltd.

MEMBER COMPANIES 2023-2024



R.E. Poisson Engineering

R.J. Burnside & Associates Limited

R.V. Anderson Associates Limited

RAND Engineering Corporation

Reinders + Law Ltd.

REMISZ Consulting Engineers Ltd.

RJC Engineers

Robert G. McEwen & Associates Ltd.

Robinson Consultants Inc.

RTG Systems Inc.

Safe Roads Engineering Inc.

Schaeffer & Associates Ltd.

SENER SES Canada Inc.

Shaba Testing Services Ltd.

SIGMUND SOUDACK & ASSOCIATES INC.

Skelton, Brumwell & Associates Inc.

Skira & Associates

Spector CAS

Spriet Associates

Stantec Consulting Ltd.

T.L. Mak Engineering Consultants Ltd.

Tacoma Engineers Inc.

Tatham Engineering Limited.

Tecsar Engineering Inc.

The Greer Galloway Group Inc.

Thornton Tomasetti

Thurber Engineering Ltd.

Trinity Engineering & Consulting Inc.

Triton Engineering Services Limited

TULLOCH Engineering

TWD Technologies Ltd.

TYLin

Upper Canada Planning & Engineering Consultants

Valcoustics Canada Ltd.

WalterFedy Inc.

WSP Canada Inc.

WSP E & I Canada Limited

XCG Consulting Limited

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2024

Audit

The financial statements of the Association of Consulting Engineering Companies – Ontario (ACEC-Ontario), formerly Consulting Engineers of Ontario for the year ended March 31, 2024 were prepared in accordance with Canadian accounting standards for not-for-profit organizations and audited by Denis Paganelli, CPA a Licensed Public Accountant. Below are the Statement of Financial Position and Statement of Operations without note references that are extracted from those audited financial statements. The complete audited financial statements are available to ACEC-Ontario members upon request.

Assets		2024	2023
Current	Cash	\$610,984	\$366,653
	Short-term investments	213,533	315,557
	Accounts receivable	4,485	27,935
	Prepaid Expense	48,105	61,992
		<hr/>	<hr/>
		877,107	772,137
	Investments	921,379	793,084
	Capital Assets	47,220	62,695
		<hr/>	<hr/>
		\$1,845,706	\$1,627,916
		<hr/>	<hr/>
Liabilities			
Current	Accounts payable and accrued liabilities	\$31,137	\$42,924
	HST payable	1,322	2,196
	Deferred revenue	42,350	34,875
		<hr/>	<hr/>
		74,809	79,995
Fund Balances			
	Invested in capital assets	47,220	62,695
	Board restricted	188,700	191,950
	Unrestricted operating	1,534,977	1,293,276
		<hr/>	<hr/>
		1,770,897	1,547,921
		<hr/>	<hr/>
		\$1,845,706	\$1,627,916
		<hr/>	<hr/>

STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31, 2024

Revenue	2024	2023
ACEC-Ontario & ACEC-Canada Membership fees	\$ 1,747,127	\$ 1,669,595
Programs	381,698	291,377
Events	59,777	35,844
Sponsorship revenue	36,500	4,000
Investment income	26,271	20,402
Chapters	9,275	6,321
Communication	-	2,000
Sundry	345	-
	2,260,993	2,029,539
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Expenses		
Salaries and benefits	\$793,215	\$773,891
Members' dues remittance to ACEC-Canada	693,160	679,383
Administrative	198,420	174,692
Programs	132,737	113,009
Events	79,153	43,803
Government and stakeholder relations	73,434	53,537
Membership Engagement	29,422	23,803
Marketing and communications	23,674	25,643
Special projects	10,019	43,626
Strategic Initiative Fund expenses	3,250	2,520
Loss on disposal of capital assets	1,533	-
	2,038,017	1,933,907
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Net revenue (expense) for the year	\$ 222,976	\$ 95,632



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES
ONTARIO

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