



ASSOCIATION OF CONSULTING  
ENGINEERING COMPANIES  
ONTARIO

# ANNUAL REPORT

2021 / 2022

---



## Our **Mission**

*To promote and advance the business interests of our Member Firms and the value of the engineering work they do.*

---

## Our **Vision**

*Our Member Firms prosper and are recognized for their influence and fundamental contributions to the social, environmental, and economic welfare of Ontario.*

# TABLE OF CONTENTS

---

4	WORD FROM THE CHAIR
6	MESSAGE FROM OUR EXECUTIVE DIRECTOR
9	OUR BOARD OF DIRECTORS
10	PROACTIVE ADVOCACY
14	BUSINESS PRACTICES
16	FINANCIALS
18	CHAPTERS
22	VOLUNTEERS
28	NETWORKS
30	MEMBER PROGRAMS
31	ALLY PROGRAM
32	EVENTS & AWARDS
33	ACEC-ONTARIO MEMBER COMPANIES

---

*Our 130+ member companies engage with us because their success is enabled by our leadership in policy advocacy and risk management. We provide our member companies with access to key knowledge-sharing networks and relevant support services.*



# WORD FROM THE CHAIR

Often when we review the year that we've just completed, one impression holds strong, and other aspects fade away. This year was different. As I reflect upon my year as Chair of ACEC-Ontario, I would argue that no singular theme stands out, other than challenge. We have all been thrown curve ball, after curve ball, and our focus seems to change quarterly, if not monthly.

I would be remiss to skip over the vast amount of challenge that has affected us as individuals, as businesses, at our Association and in our consulting engineering industry. Last year, and the year prior, it was most definitely dealing with the challenges of the pandemic and the historic spin off of related issues.

In the first half of my term, the focus of our industry continued to be the pandemic, the catalyst of the great resignation, catching and spreading COVID, and vaccines. We were centered on vaccines: how

to get one, and policies for staff, the workplace and meetings. Then overnight this narrative had turned into waiting for your turn to "catch COVID".

At ACEC-Ontario, we moved forward with more events than ever before, and made more resources available to all members. We officially moved to a virtual office, creating savings, while we kept delivering on programs and working with stakeholders, promoting the business interests of our member companies. The pandemic's effect

on our industry also meant the Ontario Engineering Project Awards program had to be postponed. The show could not go on because our Member Firms were too busy with projects to devote resources to awards submissions. This was something I was personally looking forward to and was disappointed, but it has allowed us the opportunity to review the process and lower barriers to entry.

At the same time there was a positive shift at the business level within our industry, with an abundance of opportunity for projects in our field and trying to fill the roles of human capital to complete the work we had committed to and all in a fair, equitable, inclusive, and diverse manner. Member companies worked with ACEC-Ontario to ensure these projects have fair and reasonable procurement terms.

During the middle of my term, inflation began to set-in on our radar, interest rates became a focus, and supply chain issues continued to affect businesses at every angle. Just as we started to get our heads above water and lockdowns looked to be behind us, a horrible war broke out in Europe. Inflation skyrocketed.

As the end of my term approaches, the conversation is now on the economy, will there be a recession, only time will tell if, and when, that will happen. We will move into strategic planning this fall for ACEC-Ontario. It will be a very different planning session than recent years. We have heightened our awareness, and we are ready for the unknown of the coming years.

I will reflect upon this year as the year of transition, a test of our agility and resilience. No matter what the theme of the year has been, we made it. I'm very proud our community has grown during my term, having accepted 12

new members representing 1288 employees. The future is unknown, however, we can see something on the horizon, unlike the previous years with the onset of the pandemic. There is something reassuring about this; we have enough information to prepare. The one thing I am completely confident in is that we will continue to be resilient as individuals, as businesses, and as a Canadian society as a whole. We are in great shape to be thrown another curve ball, we are well-positioned and ready. Game on!

JOE SFRAMELI  
**Chair, Board of Directors**

# MESSAGE FROM OUR EXECUTIVE DIRECTOR



## Keeping Our Friends Close.

At this time last year, we were all operating under the slightly optimistic, but otherwise reasonable, assumption that the COVID pandemic was coming to an end. The omicron variant, however, dashed our hopes and put pandemic operations into overtime. But the past year hasn't been about doing more of the same because of COVID, it was about a focus on our mission and vision in spite of COVID. We lived through the COVID adjustment during the prior year – it was now a known quantity in terms of its impact on our Member Firms and our own operations. ACEC-Ontario could now get out of a holding pattern and be fully engaged.

“Engagement that Creates Value” is a pillar of our current strategic plan, approved by the Board of Directors in early 2020. It's a bi-directional concept – we want to provide opportunities for the leadership and staff at our Member Firms to engage with us (I've often spoken about the value of volunteering), but it's also about the Association's engagement with external stakeholders in a way that enhances relationships and brings value to the membership experience. Earlier this year we defined and established the ACEC-Ontario “Allies” program as a means of facilitating engagement that creates value.

At its core, the Allies program is an evolution of what had been known as “Affiliated Organizations” under our old By-law. Those organizations – typically businesses that provided products or services to our Member Firms – plus our prior sponsors are now our Industry Allies. They seek brand alignment with ACEC-Ontario and the consulting engineering

sector, and they seek a variety of specific engagement and brand recognition opportunities. For the current year, we're very pleased to have AXA/XL and Hub International as our joint "Presenting Allies" – the highest tier within the Industry Ally program.

The Allies program extends to not-for-profit organizations as well. We have a number of Association Allies – stakeholder organizations with common interests where we jointly seek to foster collaboration and facilitate the sharing of relevant information for the benefit of the respective members. In many cases, we have Memoranda of Understanding in place with our Association Allies, typically reflecting mutual sponsorship and support arrangements without the need for money changing hands. We count the Ontario Society of Professional Engineers, the Ontario Association of Certified Engineering Technicians & Technologists, and the Ontario Concrete Pipe Association among our many Association Allies.

A very special group within the program are our Affinity Allies. These are companies who have a program of services marketed exclusively to ACEC-Ontario Member Firms and/or their staff. ACEC-Ontario receives an annual payment from each Affinity Ally as a portion of the revenue they receive from their ACEC-Ontario program. At present we have three Affinity Allies – Benefit Partners (company employee benefit programs), AEROridge Insurance Brokers (home & auto insurance), and our most recent addition, Peninsula Canada (human resources support services). It's in every Member Firms' interest to check out these offerings.

We recently added an Education Ally category as ACEC-Ontario has established valuable relationships with educational institutions and education service providers. Ontario universities with engineering programs are important as a source of future junior staff for our Member Firms. We endeavour to keep them aware of the needs and interests of the consulting engineering sector. These institutions also offer continuing education relevant to all levels of staff at our Member Firms. Most recently, we entered into



## **“Engagement that Creates Value” is a pillar of our current strategic plan.**

an agreement with McMaster University’s W Booth School of Engineering, Practice and Technology to provide significant discounts of over 60% to staff of ACEC-Ontario Member Firms registering for any of their “Certificates of Completion” programs. With PEO’s mandatory continuing professional development program kicking in as of January 1, 2023, this arrangement with McMaster represents an engagement opportunity that offers both value and compliance for our Member Firms.

A complete list of our Allies can be found on page 31 of this report. The ACEC-Ontario Allies program will continue to grow over the years ahead and continue to provide the Association, and our Member Firms, with an engaged broader community that fulfills our value proposition. I would like to take this opportunity to thank the ACEC-Ontario Board of Directors for their input and support regarding the development and execution of this important program. The strategic plan is their near-term vision for the Association, and while the Allies program was a significant departure from the way things had worked for over a decade, they embraced this change with the same enthusiasm and confidence as they did with the organizational rebranding the prior year. I would especially like to thank Joe Sframeli as Chair of the Board – he has been most generous with his time and I have greatly valued his perspectives on all the issues facing the Association.

I would also like to acknowledge the dedication and hard work of my staff. To a person, they handle challenges and disruption with fervour and professionalism. I sleep very well most nights thanks to their outstanding capabilities. They are a team in the truest sense of the word.

Later this year the Board will begin the development of a new three-year strategic plan. I look forward to working with them and future Boards as we continue to promote and advance the business interests of our Member Firms. Stay safe and be well.

**Bruce G. Matthews**  
Executive Director

# ACEC-ONTARIO 2021-2022

## BOARD OF DIRECTORS

The Board of Directors dedicate their time to keeping the Association at the forefront of member interests and issues. Backed by market research and diverse perspectives from across the industry in Ontario, they set the direction of the Association, monitoring its performance while making key strategic decisions to further our mission and vision.

### Board of Directors - Officers

Joe Sframeli, WSP Canada Inc. – Chair  
Bill Allison, Dillon Consulting Limited – Past-Chair  
Karen Freund, Jacobs Engineering Group Inc – Chair-Elect  
Mark Tulloch, Tulloch Engineering – Treasurer  
Don Holland, GHD Group Ltd. – Chair of the Governance Committee

### Board of Directors - Directors

Steve Dyck, SNC-Lavalin Inc.  
Matthew Eades, Associated Engineering Ltd.  
Tom Halpenny, H.H. Angus & Associates Limited Consulting Engineers  
Ryan Matthews, J.L. Richards & Associates Limited  
Chris Metaxas, GEI Consultants  
Steve Pilgrim, McIntosh Perry  
Derek Potvin, Robinson Consultants  
Shawn Scott, R.V. Anderson Associates Limited

*A special thank you to Bill Allison and Steve Dyck as they complete their service on the Board of Directors after 8 and 6 years respectively.*



# PROACTIVE ADVOCACY

---

## OVERVIEW

---

The year that was 2021-2022 marked another busy time for ACEC-Ontario. Where the previous year was punctuated by a frenetic layer of unpredictable and continually changing pandemic reality, this year saw a transition from “crisis” to “coping” in the marketplace. Bolstered by the fortune of modern science and the determined commitment of Ontarians, efforts sought to re-establish a sense of a “return to business as usual” despite the lingering effects of the unprecedented challenges we will likely face for the foreseeable future. Our organization’s sound and practical strategic priorities remain the foundation for the consulting engineering industry’s ongoing stability. Rooted in first principles that seek to understand problems, their impacts and develop solutions, Ontario’s consulting engineering industry maintains an unwavering commitment to persevering in the face of adversity.

ACEC-Ontario’s strategic priorities and solutions-based approach have continued to well-serve the consulting engineering industry as the Ontario economy seeks a path to recovery and an eventual return to prosperity. This stability has helped the Association maintain its focus in realizing the three advocacy priorities contained in our strategic plan being; i) transforming the perspective of government and stakeholders regarding the engineering sector, ii) educating and informing member firms about issues impacting their businesses, and iii) leading the evolution of procurement processes and contracting terms to reflect a mutually acknowledged philosophy of “fair and reasonable”.



*ACEC-Ontario's member companies playing an active role in developing solutions to challenges confronting their business lends considerable impact to these efforts.*

## TRANSFORMING PERSPECTIVES

---

This past year's efforts have maintained focus on a proactive advocacy approach to addressing industry issues. ACEC-Ontario's member companies playing an active role in developing solutions to challenges confronting their business lends considerable impact to these efforts. The added context provided decisionmakers, shared firsthand by people on-the-ground, imparts an understanding that cannot be duplicated by other means. The impact of proposed changes to policies, legislation, regulations, procurement and contracting issues are better understood when the outcome is directly relatable. ACEC-Ontario's focus over this past year and for the immediate future is on those issues that can directly support Ontario's desire to emerge from the pandemic and plot a course back to economic prosperity. Taken together these issues have the potential to transform the Ontario

infrastructure marketplace, cementing value and innovation as catalysts for more sustainable future growth. These issues are:

- Appropriate allocation of project risk
- Fair and reasonable procurement terms and conditions
- Appropriate project procurement model selection
- Quality of design documents
- Development of design and construction project pipelines

Association efforts to affect changes to these issues have continued to focus on engagement with elected and public officials and agencies' leadership with particular emphasis involving the infrastructure, transportation portfolios.

---

---

## EDUCATING AND INFORMING

---

The Association continued to make good use of its expanded industry relationships, communications platforms and tools developed during the pandemic to keep member companies informed of marketplace issues and developments. By maintaining a clear line-of-sight and understanding of industry and government trends, ACEC-Ontario staff have been able to closely monitor and communicate to member companies through bulletins, articles, webinars and other events.

Longstanding and important relationships have played an important role in these efforts this past year. The Municipal Engineers Association (MEA) and ACEC-Ontario have been working closely together to complete a comprehensive review and update of the MEA/ACEC-Ontario Standard Agreement for Professional Consulting Services. Spurred by the publication of the new CCDC-31-2020, the new MEA/ACEC-Ontario Standard Agreement draws inspiration and cues from this document, while maintaining the spirit and utility of the original counted upon by smaller municipalities. Important work to maintain Ontario Provincial Standards also continues. Equally important has been ACEC-Ontario's work with the Construction and Design Alliance of Ontario (CDAO). During the crisis of pandemic efforts centered around ensuring the foundation and stability of Ontario's design and construction sector. This past year, with the turn to recovery, CDAO with ACEC-Ontario playing a leading role provided forward looking leadership publishing the research report, "Impacts of Pre-Project Investment & Quality of Documents

on Project Delivery Efficiencies". The research conducted by Toronto Metropolitan University's Institute for Infrastructure Innovation confirmed the high costs of low-quality design documents and the failure to invest in proper project planning and design. Other ongoing issues efforts included advocacy for the creation of meaningful project pipeline documents, sound contract terms and conditions, and consistent application of Ontario's Construction Act.

This past year was also marked by the establishment of some important new relationships. In the context of "what is old is new again", ACEC-Ontario re-established a strong working partnership with McMillan LLP. In addition to the firm playing a supporting role with the Association's Business Practices Committee, multiple COVID-19 vaccination policies and mandates webinars were provided to keep member companies informed of public health measures and responsibilities for business. First contact was established with the Ontario Public Buyers Association (OPBA) with Executive Director, Bruce Matthews, participating in their annual conference and penning an article for the Association's magazine, "Caveat Emptor", speaking to the important elements of successful procurement of engineering services. ACEC-Ontario also worked with the Ontario Dispute for Construction Contracts (ODACC), the Authorized Nominating Authority (ANA) under Ontario's Construction Act to provide member companies with a webinar and created a channel for access to additional resources for alternative dispute resolution for projects.

---

---

## “FAIR AND REASONABLE” PROCUREMENT

---

The improvement of market procurement conditions remains a key priority for ACEC-Ontario. Our focus to gradually achieve this objective is the education of client and industry stakeholders about the broad, mutual benefits to be gained through “fair and reasonable” procurement policies and processes, including contract terms and conditions.

Building on our successes of the previous year, having secured and bolstered broader industry support for this approach with the CDAO and the MEA, ACEC-Ontario has continued its efforts to educate and gain acceptance in the broader marketplace. Notably, positive initial efforts with Infrastructure Ontario have continued. The agency’s continued use of Alliance and IPD procurement approaches has been further bolstered with the introduction of its Progressive P3 procurement model. Throughout the past year ACEC-Ontario has been participating in ongoing consultation with the agency with the aim of providing the same project procurement experience for consultants as contractors using the model. As these efforts continue into the coming year ACEC-Ontario remains committed to demonstrating the full

range of potential benefits available to all project parties when more reasonable approaches are applied. These incremental steps are building a body of evidence that will, over time, provide the justification for a broader application of “fair and reasonable” procurement in Ontario.

Supporting these efforts is the Association’s website containing updated issues resources, position documents and other items as part of the dedicated advocacy section. This section and its supporting resources page are updated as new materials become available to support member companies. ACEC-Ontario’s Rapid Response Service also continues to provide member company support for project-related challenges. Member Alerts are the primary means providing member companies with timely information regarding challenging project terms and conditions. Staff are also continuing their efforts to establish focused issues working groups with key stakeholders to address industry/client procurement challenges.

# BUSINESS PRACTICES

---

The Business Practices Committee (BPC) focused its efforts of the past year to emphasizing as much as possible a return to a “business as usual” approach as industries worked to stabilize markets from the effects of the pandemic. Under the leadership of the Chair, Ryan Matthews and Vice-Chair, Carolyn Francis the committee tactfully and decisively advanced some long-standing items and tackled new issues.

Most notably on the provincial front, the BPC provided feedback to Infrastructure Ontario (IO) on its new Progressive P3 procurement model. The on-going and dedicated efforts of BPC and other ACEC-Ontario volunteers on the agency’s newest model will not only help to shape and influence the industry’s role in the procurement approach but is also expected to lend momentum to other provincial procurement issues, opening the door for greater opportunity for positive change. Municipally, the BPC provided consultative feedback to several top tier municipalities on a myriad of issues from contract review to policy development, all while continuing to provide support to municipal clients as they continued to implement and evolve vaccination and on-site COVID-19 policies.

ACEC-Ontario adapted and continued to thrive as the pandemic continued, introducing a suite of timely, topical, and educational opportunities for member companies. The

BPC committee committed to identifying and shaping these opportunities and provided support for the Association to host webinars on the excess soils regulations, vaccination policies and mandates, and adjudication of disputes for construction contracts. The BPC provided content and at times panelist support for these webinars, demonstrating their commitment to keeping the membership duly informed of critical issues impacting the industry.

---

## RAPID RESPONSE

---

ACEC-Ontario’s Rapid Response program is an essential tool for the Association’s advocacy efforts. This program has gone through several evolutions to its present, more proactive Member Alert-driven format. Member Alerts seek to inform the broader membership of onerous client contract and procurement issues as early as possible while simultaneously advising potential clients. The objective is to encourage parties to engage in a proactive and productive procurement dialogue. Over the past year, ACEC-Ontario has observed continued success with the Member Alert format and had positive outcomes with municipal clients willing to consult and collaborate to improve their professional services contracts. As ACEC-Ontario continues to move forward with Rapid Response, we will continue to identify areas of improvement so it can be a member first tool focused on improving the rapidly changing market landscape.

Ontario’s Financial Accountability Office currently estimates a \$52.1 billion municipal infrastructure project backlog. This represents a significant amount of work for the consulting

engineering industry. It also represents an opportunity for a shift in client-consultant relationships. As the need for engineer services continues to intensify consultants increasingly will have the opportunity to leverage their intellectual, professional services to realize better balance in their project contractual terms and conditions to better align with legal, insurance, and regulatory frameworks. With this opportunity it is important for ACEC-Ontario member companies to utilize the resources available to them. Rapid Response will remain an important tool to advocate for better project terms and conditions for professional services, not only on a contract-by-contract basis, but also through a systemic approach to improving clients' overarching procurement philosophies to be, fair, reasonable, and mutually beneficial.

---

## MEA/ACEC-ONTARIO STANDARD AGREEMENT

---

ACEC-Ontario and the Municipal Engineers Association (MEA) have worked together in partnership since 1989 to develop and maintain the Standard Client/Engineer Agreement for Professional Consulting Services. The Agreement has gone through several evolutions since its inception, but in 2021, both associations agreed that because of the contractual considerations borne from the COVID-19 pandemic and the rapidly changing municipal landscape, it was time for another update.

The MEA/ACEC-Ontario Sub-Committee, led by Chair, Matt Eades, banded together once again to oversee and operationalize the update to the Agreement. Previous updates

were targeted and sought to improve specific areas of the contract, however for this review, the Sub-Committee decided a refresh of the entire Agreement was necessary for it to remain influential and relevant in the current marketplace. Modernization was the theme of the update, with the important caveat that the Agreement maintained the intent, spirit, and balance of the original contract. With support from McMillan LLP and our insurance industry partners, the Agreement has many updated clauses to reflect legal and insurance provisions, most notably indemnification and intellectual property, and added brand new features including a limitation of liability and new client obligation language to better facilitate a clear client-consultant relationship. This update will represent a significant undertaking for both associations and will act as the industry standard for fair and reasonable terms and conditions in the municipal context.

This has been a long but rewarding undertaking for both ACEC-Ontario and MEA and the Agreement is expected to soon be finalized. The new document will not only be a useful tool for member companies and their municipal clients seeking a straightforward, sophisticated, customizable standard form of agreement, but it will also stand up as an advocacy resource on its own. The terms, conditions, and spirit of good intent of the Agreement represents a fair and reasonable balance for Consultants and their clients. ACEC-Ontario encourages member companies to download and use the MEA/ACEC-Ontario Standard Agreement not only for tendering contracts, but to use as an advocacy tool to demonstrate to clients what the industry standards are, and how to achieve them. ACEC-Ontario will keep member companies updated and informed of the release of the Agreement this year.

---

# FINANCIAL REPORT

The financial statements of the Association of Consulting Engineering Companies – Ontario (ACEC-Ontario), formerly Consulting Engineers of Ontario, which comprise the statement of financial position as at March 31, 2022 and statement of operations and changes in net assets and cash flows for the year then end, and notes to the financial statements, including a summary of significant accounting policies were prepared in accordance with Canadian accounting standards for not-for-profit organizations. The financial statements were audited by Denis Paganelli, CPA a Licensed Public Accountant. The audited financial statements are available to ACEC-Ontario members upon request.

## STATEMENT OF FINANCIAL POSITION

March 31, 2022

Assets		2022	2021
Current	Cash	\$239,529	\$ 82,828
	Short-term investments	295,558	213,767
	Accounts receivable	43,147	25,751
	HST receivable	-	209
	Prepaid Expense	27,161	12,270
		605,395	334,825
	Investments	792,681	954,020
	Capital Assets	87,602	121,006
		\$1,485,678	\$1,409,851
Liabilities			
Current	Accounts payable and accrued liabilities	\$17,370	\$ 26,981
	HST payable	4,819	-
	Deferred revenue	11,200	-
	Canada Emergency Business Account Loan	-	60,000
		33,389	86,981
Fund Balances			
	Invested in capital assets	87,602	121,006
	Board restricted	194,470	194,470
	Unrestricted operating	1,170,217	1,007,394
		1,452,289	1,322,870
		\$1,485,678	\$1,409,851

# STATEMENT OF OPERATIONS

Year Ended March 31, 2022

Revenue	2022	2021
ACEC-Ontario & ACEC-Canada Membership fees	\$1,442,933	\$1,483,894
Programs	219,220	304,944
Events	1,710	5,320
Sponsorship revenue	18,000	29,250
Investment income	18,613	19,711
Chapters	-	221
Sundry	232	-
Canada Emergency Wage Subsidy	135,890	189,744
Canada Emergency Loan Forgiveness	20,000	-
Canada Emergency Rent Subsidy	16,972	4,282
	<u>1,873,570</u>	<u>2,037,366</u>
<b>Expenses</b>		
Salaries and benefits	\$ 821,801	\$ 772,774
Members' dues remittance to ACEC-Canada	598,785	608,408
Administrative	174,066	140,452
Programs	56,523	91,333
Public and government relations	45,454	36,510
Events	25,144	21,742
Loss on disposal of capital assets	14,670	-
Volunteer expenses	5,570	166
Chapters	2,138	6,178
Special projects	-	5,000
	<u>1,744,151</u>	<u>1,682,563</u>
<b>Net revenue (expense) for the year</b>	<b>\$ 129,419</b>	<b>\$ 354,803</b>

# CHAPTERS

ACEC-Ontario's five regional chapters are an integral part of the Association's stakeholder relations. Each chapter works with the municipalities, other clients, and stakeholders within their geographic region to build relationships and promote fair and reasonable business practices within the consulting engineering industry.

## LONDON CHAPTER

This past year the London Chapter secured new representation on the local Executive in the positions of Vice Chair and Secretary. We look forward to the many contributions that can be realized by the promotions of David O'Gorman and Matthew Hartfiel to our local executive.

Engagement has been challenging with COVID-19 restrictions against public gatherings required a shift to video conference formats. Although some time and cost savings were realized by members, these formats cannot replace the interpersonal and collaborative nature of in-person meetings. The London Chapter looks forward to re-engaging in person.

All-in-all, London held four chapter meetings and one City Management meeting. There were various city liaison events

concerning annual updates to the Standard Contract Documents and Design Standards & Requirements manual; industry liaison events concerning committee work, Building & Development Liaison forum, Lot Level Flooding, and an ESC review.

The London Chapter would like to give thanks to Peter McAllister, Dillon, for his leadership as Executive Chair for the past several years, Mo Bagajati, AECOM, for his service as Executive Secretary in 2021, David O'Gorman, IBI, for his service as Executive Vice Chair in 2022, Matt Hartfiel, GM BluePlan, for his service as Executive Secretary in 2022, Bill Veitch, MTE, for his service with the London Building & Development Liaison Forum, Josh Smith, Development Engineering (London) Limited, for his service with the London lot level flooding review committee, and Laurence Murray, of Development Engineering (London) Limited, for his service with the London ESC review committee.

In the coming year London will continue to develop working relationships with City of London Engineering Directors Group to foster continued collaboration over issues of local industry concern and outreach to City of St Thomas Engineering leadership.

There will also be efforts to review engineering contract concerns re: purchase order usage by City of London with Purchasing

Division management and to review engineering as-constructed plan scope of practice concerns with City Geomatics Division management.



**PETER MCALLISTER**  
DILLON CONSULTING  
CHAIR, LONDON CHAPTER

## NIAGARA CHAPTER

Kudos to the Niagara Chapter for initiating a Municipal Liaison Committee with the Region of Niagara. This committee has been set up to open a dialogue and engage with the Region on key issues that affect members. The challenge of meeting was slightly less with the Niagara Chapter, as they are small group, they were able to meet and discuss local issues that affected members. Engagement stayed about the same, with no loss or growth to the members.

Niagara had met bi-monthly and held an AGM, a webinar and a chapter Christmas social. The Niagara Chapter also sponsored the Niagara Region's Andy Koschak Golf Tournament in July 2021.

Niagara would like to recognize Chapter executives, Vince Grande and James Burn, in addition, they would like to further recognize Kevin Bainbridge for his commitment to the Chapter and championing the Municipal Liaison Committee.

In the upcoming year their focus will be centered on growing member participation in the chapter, revamping the awards program, planning social events and getting back to doing some outreach with various groups, such as Niagara College and the Heavy Construction Association.



**DANIELLE ANDERS**  
G.M. BLUE PLAN  
CHAIR, NIAGARA CHAPTER

## SIMCOE CHAPTER

Simcoe, being a new chapter, spent much effort on establishing itself including electing the first executive members, holding monthly meetings and their first AGM with excellent guest speakers; despite the challenge of COVID-19 pandemic restrictions. The Simcoe Chapter leadership used digital platforms to meet and stay connected. In total, Simcoe held 11 meetings over the course of the year.

Simcoe would like to recognize Robin Deduro and Jessica Stapleton for being active Young Professional members in our Chapter and participating in the discussions. They would also like to recognize the ACEC-Ontario staff and other Chapters for their assistance and guidance in launching the chapter's initial activities. Their support was truly appreciated. A big thank you also goes out to Bryan Stanton, Tatham Engineering, for his continued leadership to the Simcoe Chapter and dedication to ACEC-Ontario.

Top priorities for the upcoming year will be focused on the Awards of Merit Program, connecting with municipal staff and seeking opportunities to engage with committees and/or working groups – particularly with the City of Barrie,



establishing a quarterly newsletter to member firms to encourage more engagement and preparing for the 2023 AGM and elections for our second executive election.

**BRYAN STANTON**  
TATHAM ENGINEERING  
CHAIR, SIMCOE CHAPTER

# GRAND RIVER CHAPTER

---

Grand River (GR) had a very successful year as they reengaged with the top three municipalities – Region of Waterloo (RoW), City of Guelph and City of Kitchener. Grand River was able to regain traction with stakeholders completing productive meetings with RoW, Guelph, and CoW.

COVID-19 continued to create challenges and had an impact on the Awards of Merit program. They scaled down the submission requirements, removing all physical submissions, reducing the overall level of effort to submit. GR took on the task in-house to create winning poster boards for the AGM.

GR has been holding bi-monthly meetings without fail, not including special AGM prep meetings in the month prior to the AGM. This last year they held two further additional planning/strategy meetings on our Client Re-engagement Planning.

Grand River would like to recognize Shelley Forwell, WalterFedy, and Tim Barichello, CIMA+, for being instrumental in keeping the Awards of Merit a success despite challenges and resources. A special thank you goes to Angela Kroetsch, GM BluePlan, for maintaining the GR semi-annual newsletter, GR golf events and extra effort with AGM planning due to Ryan Connors departure from the ACEC-Ontario Grand River Chapter.

We would be remiss not to mention the leadership of both Ryan Connor and David Chamberlain. As Ryan Connor left the industry, and stepped down as chair, we wish him the best of luck in his future endeavours. ACEC-Ontario and Grand River is always grateful to David Chamberlain for his unwavering leadership, commitment and stepping up as interim Chair.

In the coming year GR will maintain meetings with the top tier clients in their engagement plans and will next focus on tier 2 municipalities. There will also be a focus on their Young Professional

group to attend live events. Lastly, the Grand River Chapter will be establishing a new chair to replace Ryan Connor.



**DAVID CHAMBERLAIN**  
ERAMOSA ENGINEERING INC.  
CHAIR, GRAND RIVER CHAPTER



**RYAN CONNOR**  
ERAMOSA ENGINEERING INC.  
FORMER CHAIR, GRAND RIVER CHAPTER

# OTTAWA CHAPTER

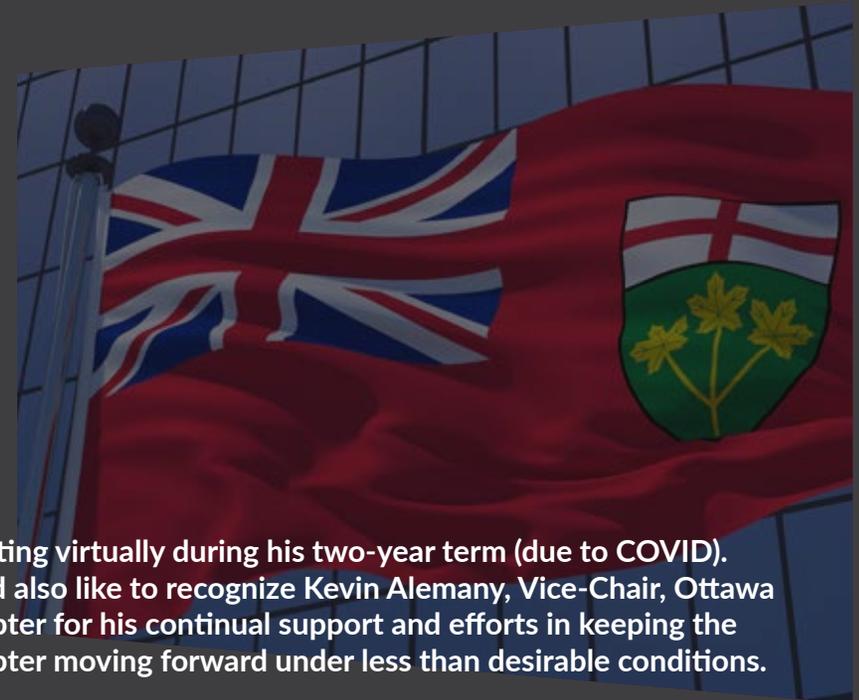
---

The Ottawa Chapter has had a successful past year, after several years of negotiations, the Ottawa Chapter and the City of Ottawa came to an agreement on a revised set of standard Terms and Conditions that accompany every consulting engineering contract. Although not every item of concern was agreed upon, they were able to make positive ground on several items that will be beneficial and fair to the consulting engineering community. The Ottawa Chapter also worked with the City to develop a set of defined project milestones that can be used on City of Ottawa infrastructure projects that are based on milestone billing. The Chapter's objective was to find ways of improving project cash flow and by having a prescribed set of project milestones, it helps to standardize the process for everyone involved and improve cash flow.

Much like everyone else, COVID continued to be a significant challenge in 2021-2022 that prevented teams from getting together to collaborate in-person. The Ottawa Chapter continued as best as possible with virtual meetings with both its membership and the City of Ottawa. They were able to adapt and are looking forward to moving towards increased in-person collaboration.

The Ottawa Chapter held approximately six chapter meetings and six meetings with Ottawa's infrastructure services leadership team.

Recognition is in order for the work completed by the Ottawa Chapter and its members, we would like to recognize the Chair, Sylvain Montminy. Sylvain has the notable fact that he was the only Chapter Chair that had to hold every single Chapter



meeting virtually during his two-year term (due to COVID). We'd also like to recognize Kevin Alemany, Vice-Chair, Ottawa Chapter for his continual support and efforts in keeping the Chapter moving forward under less than desirable conditions.

The Ottawa Chapter's top priorities and goals in the coming year will include, bringing the local membership back together in a more collaborative in-person setting through in-person meetings and social events, continued outreach to improve our representation in the industry and to encourage more diversity within our chapter. We look forward to continuing to build upon the various ongoing advocacy efforts and initiatives with both City of Ottawa staff and representatives on Council.



**SYLVAIN MONTMINY**  
PARSONS  
CHAIR, OTTAWA CHAPTER

# VOLUNTEERS

---

ACEC-Ontario is reliant on our member volunteers to advance our strategic objectives. Without volunteers, the work of the Association would not be possible.

Rehman Abdul	Terraprobe Inc
Kevin Alemany	Stantec Consulting Ltd.
Bill Allison	Dillon Consulting Ltd.
Glareh Amirjamshidi	Parsons
Danielle Anders	GM BluePlan Engineering Ltd.
Joseph Arcaro	HDR Corporation
Julianna Arcese	IBI Group
Mark Armstrong	Hatch
Mo Bagajati	AECOM Canada Ltd
Andrew Balasundaram	Golder Associates Ltd
Rick Baldasti	LEA Consulting Ltd.
Geza Banfai	McMillan LLP
Dave Bannister	R.J. Burnside & Associates Ltd.
Tim Barichello	CIMA+
Mike Beadle	Golder Associates Ltd
Mark Belanger	Associated Engineering (Ont.) Ltd.
Mark Bendix	IBI Group
James Bernard	Parsons
Jason Bettez	J.L. Richards & Associates Ltd.
Hughes Bisson	CIMA+
Christine Blair	Stantec Consulting Ltd.
Ian Blevins	AECOM Canada Ltd
Noris Bot	Parsons
Andre Bourque	Jacobs
Kevin Brown	The Municipal Infrastructure Group
James Burn	GM BluePlan Engineering Ltd.
Pierre Burton	Associated Engineering (Ont.) Ltd.
Gabriela Caterini	GM BluePlan Engineering Ltd.
David Chamberlain	Eramosa Engineering Inc
Navan Chawla	Entuitive
Botel Chiu	EXP Services Inc

Michael Collins	GHD Ltd.
Ryan Connor	Jacobs
Greg Cooke	Stantec Consulting Ltd.
Darcy Cowan	Parsons
Tanya Cross	Dillon Consulting Ltd.
Rick Cunliffe	Cunliffe & Associates
Dave Currie	McIntosh Perry Consulting Engineers Ltd
Domenica D'Amico	WSP Canada Inc
Drew Davidge	R.J. Burnside & Associates Ltd.
Robin Deduro	Tatham Engineering Ltd.
Mehemed Delibasic	McIntosh Perry Consulting Engineers Ltd
Lyndsay Dokas	MTE Consultants
Edson Donnelly	Novatech Engineering Consultants Ltd
Shawn Doyle	Dillon Consulting Ltd.
Keith Dustin	Morrison Hershfield Ltd.
Steve Dyck	SNC-Lavalin Inc
Rick Dykstra	Dillon Consulting Ltd.
Matthew Eades	Associated Engineering (Ont.) Ltd.
Dave Evans	R.V. Anderson Associates Ltd.
Kevin Eyers	GHD Ltd.
Gord Firth	WSP Canada Inc
Sebastian Flaszynski	AECOM Canada Ltd
Annik Forristal	McMillan LLP
Shelley Forwell	WalterFedy Inc.
Carolyn Francis	Jacobs
Karen Freund	Jacobs
Dean Frier	Parsons
Beth Gatenby	Tatham Engineering Ltd.
Marc Gaudet	GHD Ltd.
Duane Girard	GHD Ltd.

Matt Gleben	Highway Construction Inspection Ontario Inc
Apurva Gollamudi	Golder Associates Ltd.
John Graf	J.L. Richards & Associates Ltd.
Vince Grande	R.V. Anderson Associates Limited
Michael Gundry	Stantec Consulting Ltd.
Bob (Robert) Gunn	WSP Canada Inc
John Hagan	GEMTEC Consulting Engineers and Scientists Ltd.
Jennifer Hale	Stantec Consulting Ltd.
Josh Hale	Stantec Consulting Ltd.
Tom Halpenny	H.H. Angus & Associates Ltd
Matt Hartfiel	GM BluePlan Engineering Ltd.
Sandra Hayman	IBI Group
Jeff Hayward	McIntosh Perry Consulting Engineers Ltd
Richard Hein	Parsons
Melo Helder	HDR Corporation
Ryan Hern	Development Engineering (London) Ltd.
David Heska	WSP Canada Inc
Christine Hill	IBI Group
Laurel Hoffarth	Golder Associates Ltd
Don Holland	GHD Ltd.
Todd Hutton	Stantec Consulting Ltd.
Phil Hutton	EXP Services Inc
Bernard James	Parsons
Jason Johnson	Dillon Consulting Ltd.
Naveen Kaushik	CONSOR Engineers, LLC
Adam Keane	Upper Canada Planning & Engineering Consultants
Jeremy Kearns	Robinson Consultants Inc
Paul Keenan	H.H. Angus & Associates Ltd
Ray Kennedy	Golder Associates Ltd
Sara Khawaja	Parsons
Sunil Kothari	SNC-Lavalin Inc

Angela Kroetsch	GM BluePlan Engineering Ltd.
Tania Krysa	MTE Consultants
Kelly Lalonde	Robinson Consultants Inc.
Kyle Langan	Jacobs
Peter Langan	R.V. Anderson Associates Ltd.
Bill LaRosa	Morrison Hershfield Ltd.
Max Lauretta	CBCL
Angela Lee	WSP Canada Inc
Peter Lejcar	Associated Engineering (Ont.) Ltd.
Jason Lewis	Formerly WSP Canada Inc
Chris Lierman	Spriet Associates
Appana Lok	R.V. Anderson Associates Ltd.
Chris Lyon	SNC-Lavalin Inc
Brian Malone	CIMA+
Ryan Matthews	J.L. Richards & Associates Ltd.
Peter McAllister	Dillon Consulting Ltd.
Andrew McAlpine	Arup Canada Inc.
Don McBrayne	Associated Engineering (Ont.) Ltd.
Chris McBride	WSP Canada Inc
Ross McIntyre	Goodkey Weedmark & Associates Ltd.
Paul McLennan	GM BluePlan Engineering Ltd.
Rex Meadley	Tatham Engineering Ltd.
Sarah Merriam	Parsons
Chris Metaxas	GEI Consultants
Carol Mitchell	MTE Consultants
Stuart Mitchell	Jacobs
Dan Mohr	WSP Canada Inc
Sylvain Montminy	Parsons
Priscilla Moore	Golder Associates Ltd
Robert Morgan	Dillon Consulting Ltd.
Michael Murray	CIMA+

Carlos Nascimento	Peto MacCallum Ltd	Patrick St. Onge	Bouthillette Parizeau Inc
Dave O’Gorman	IBI Group	Bryan Stanton	Tatham Engineering Ltd.
Kevin O’Neill	H.H. Angus & Associates Ltd	Jessica Stapleton	R.J. Burnside & Associates Ltd.
Nick Palomba	R.V. Anderson Associates Ltd.	Otto Steenkamp	LEA Consulting Ltd
Jeff Paul	Stantec Consulting Ltd.	Mark Swan	LEA Consulting Ltd.
Tom Pepper	TULLOCH Engineering Inc	Saad Syed	HDR Corporation
Joe Perrotta	R.V. Anderson Associates Ltd.	Mark Tarras	TYLin
Victoria Peters	Jacobs	Sabina Taylor	Hugh Wood Canada Ltd
Steven Pilgrim	McIntosh Perry Consulting Engineers Ltd	Mario Tedesco	WSP Canada Inc
Brad Porter	Stantec Consulting Ltd.	Bruce Thomas	EXP Services Inc
Derek Potvin	Robinson Consultants Inc.	Michelle Throssell Connolly	Jacobs
Patrick Puccini	AECOM Canada Ltd	Mark Torrie	GHD Ltd.
Doug Raby	Jacobs	Michael Troop	J.L. Richards & Associates Ltd.
Toby Racine	J.L. Richards & Associates Ltd.	Mark Tulloch	TULLOCH Engineering Inc
Marieh Rajaie	WSP Canada Inc	Boris Uriev	REMISZ Consulting Engineers Ltd
John Riggs	Parsons	Ludomir Uzarowski	Golder Associates Ltd
Tim Robertson	Golder Associates Ltd	Bill Van Ryn	Tatham Engineering Ltd.
Magdy Samaan	EXP Services Inc	Keven Van Velzen	BBA E&C Inc
Chris Sandink	EXP Services Inc	Alice Varkey	GHD Ltd.
Greg Santyr	CIMA+	Bill Veitch	MTE Consultants
Hendrik Schurrmans	Archibald Grey & McKay Engineering Ltd	Savannah Vetter	MTE Consultants
Shawn Scott	R.V. Anderson Associates Ltd.	Jim Weir	Morrison Hershfield Ltd.
Darrin Sellick	Golder Associates Ltd	Kevin Welker	Stantec Consulting Ltd.
Joe Sframeli	WSP Canada Inc	Andrew Wilson	Dillon Consulting Ltd.
Yasaman Shahtaheri	AECOM Canada Ltd	Bob Wilson	Hub International
Christine Shillinglaw	McIntosh Perry Consulting Engineers Ltd	Montana Wilson	GRIT Engineering Inc
Graham Sled	GHD Ltd.	Sam Youssef	IBI Group
Angela Smith	WSP Canada Inc		
Josh Smith	Development Engineering (London) Ltd.		
Josh Smith	Ainley Group		
Dave Speller	EXP Services Inc		

# VOLUNTEER SPOTLIGHT

Over the past 12 months we have had a chance to spotlight a small number of our dedicated volunteers.



**Danielle Anders**

*Partner*  
GM BluePlan  
Engineering Ltd



**Mehemed Delibasic**

*Assistant  
Vice President,  
Transportation  
Planning and  
Traffic Engineering*  
McIntosh Perry  
Consulting  
Engineers



**Ryan Hern**

*Sr. Partner & Project  
Manager -  
Development  
Engineering  
(London)  
Limited*



**Angela Kroetsch**

*Senior Project  
Manager, Partner*  
GM BluePlan  
Engineering  
Limited



**Jason Lewis**

*Principal  
Legal Counsel  
Formerly  
WSP Canada*



**Julia Marson**

*Manager - Ottawa/  
Kingston, Bridges  
& Civil Structures  
Transportation  
Ontario  
WSP Canada*



**Christine Shillinglaw**

*Manager,  
Transportation  
Structures Eastern  
Ontario  
McIntosh Perry*



**Mark Tulloch**

*President & CEO  
TULLOCH  
Engineering*



**Bill Van Ryn**

*Executive Vice  
President  
Tatham  
Engineering*

# ACEC-ONTARIO NETWORKS

The background of the slide features a network of stylized human figures, each represented by a small stack of papers with a person icon on top. These icons are interconnected by a web of thin, light-colored lines, creating a sense of a connected community or network. The overall color palette is dark blue and grey, with the text in white and red.

In 2021, ACEC-Ontario launched its Network program. These Networks are a people-focused space for employees of Member Firms to share and mobilize knowledge, experiences and solutions to issues that impact the consulting engineering industry today.

We have three Networks operating today, with more to come in 2022-23. In 2021-22 our active Networks and activities include Future Leaders Network, Women's Network and Chapter Leadership Network.

*Interested in joining or suggesting a new Network? Contact us to begin the conversation.*

## FUTURE LEADERS

---

For young professionals, age 40 and under, the Future Leaders Network (FLN) identifies and creates opportunities for young professional participation and contribution to the consulting engineering industry. As the talent-pipeline of the industry, FLN members create opportunities for increased YP exposure, peer networking, leadership and professional development.

In 2021, our Future Leaders Network, along with Matchfield, hosted a virtual panel discussion “Hindsight Shared – Career Stories from Consulting Engineering Professionals” where ACEC-Ontario member employees shared lessons learned from their 10+ years of experience in the consulting engineering sector. Our wonderful panelists included Akram Khan from CIMA+, Chris Metaxas from GEI Consultants, and Valery Woloshyn from Stantec.

## CHAPTER LEADERSHIP

---

“ACEC-Ontario member employees who hold a position on one of the five (5) Chapter executive committees (Simcoe, Niagara Region, Grand River, London and Ottawa Chapters) participate in this Network. As an ACEC-Ontario chapter leader, this space provides Chapter Executives with an opportunity to connect with ACEC-Ontario staff and peers to share best practices and strengthen our local Chapters through peer collaboration.

## WOMEN’S NETWORK

---

A space for women employees and their allies of ACEC-Ontario member firms to join and discuss common trends that women and marginalized genders experience within the consulting engineering industry. In particular, the Women’s Network has a focus on addressing the high attrition rates of women within the industry. Through knowledge mobilization, representation and community building, our Womens Network plays an important role in contributing to advancing an equitable consulting engineering industry.

In 2022, our Women’s Network has been hard at work planning for the launch of their first project designed to research and disseminate leading best practices for supporting and advancing consulting engineering workplaces and employees.

# MEMBER PROGRAMS

**ACEC-Ontario Member Firms, as well as their staff, have access to many different benefits beyond the work we do through advocacy and business practice initiatives.**

## **Affinity Programs**

Member Firms and their employees are eligible to participate in various cost saving programs. Such programs include corporate benefits, insurance and staffing solutions, as well as personal, home, and auto insurance plans.

## **Event, Volunteer, and Networking Opportunities**

ACEC-Ontario offers a variety of events and activities to provide engagement opportunities for our committees and volunteers. These opportunities provide a chance to network, build community and continue to build on skill sets.

## **Learning Opportunities**

ACEC-Ontario knows the value of continuing to build your skill set. Throughout the year we offer to our members broad business issues webinars, in-person learning events, member value webinars, and Ministry of Transportation Courses.

# ALLY PROGRAM

*ACEC-Ontario has refreshed our corporate partners program, launching the ACEC-Ontario Ally designed to support ACEC-Ontario and its Member Firms and their staff.*

*The Affinity program continues to provide direct access to leaders in home and auto insurance, employee benefits, pension and human resource management services, and professional insurance products. Learn more here.*

## Affinity



## Industry



## Association

- BeSpatial Ontario
- Canadian Council of Independent Laboratories
- OACETT
- Ontario Concrete Pipe Association
- OSPE
- OSSFA
- Ontario General Contractors Association

## Education

- EPIC Education Program Innovations Centre
- McMaster University
- Ontario Tech University
- Toronto Metropolitan University
- University of Waterloo
- York University (Osgoode)

# EVENTS & AWARDS

---

## EVENT RECAP

---

As COVID-19 variants still played a big role in everyday life this year, ACEC-Ontario continued to hold all events virtually. Over the last year we had 412 participants attend 12 events. These events ranged from navigating vaccine mandates in the workplace to professional development. Our best attended session was an AXA XL presented webinar; Seller-Doers to

Indispensable: The 101 of Business Development. Our MTO course continued to be well attended in 2022. After needing to shift to virtual style learning again we had 129 attendees participate in Highway Construction Inspection, Contract Administration, and Road Construction Contract Administration Recertification.

## ONTARIO ENGINEERING PROJECT AWARDS TO EVOLVE

---

The Ontario Engineering Project Awards (OEPA) did not take place this past May. Member firms were busy with the tasks of working through a healthy pipeline of projects and the challenges of coping with COVID restrictions. The volume of submissions were too low to proceed with a meaningful form of judging, therefore the decision was made to minimize the financial risk to ACEC-Ontario.

ACEC-Ontario is taking this opportunity to review and evolve the awards program to ensure it maintains current, meaningful and will continue to represent all our member companies and the work they are committed to. Stay tuned to see what's next in 2023!

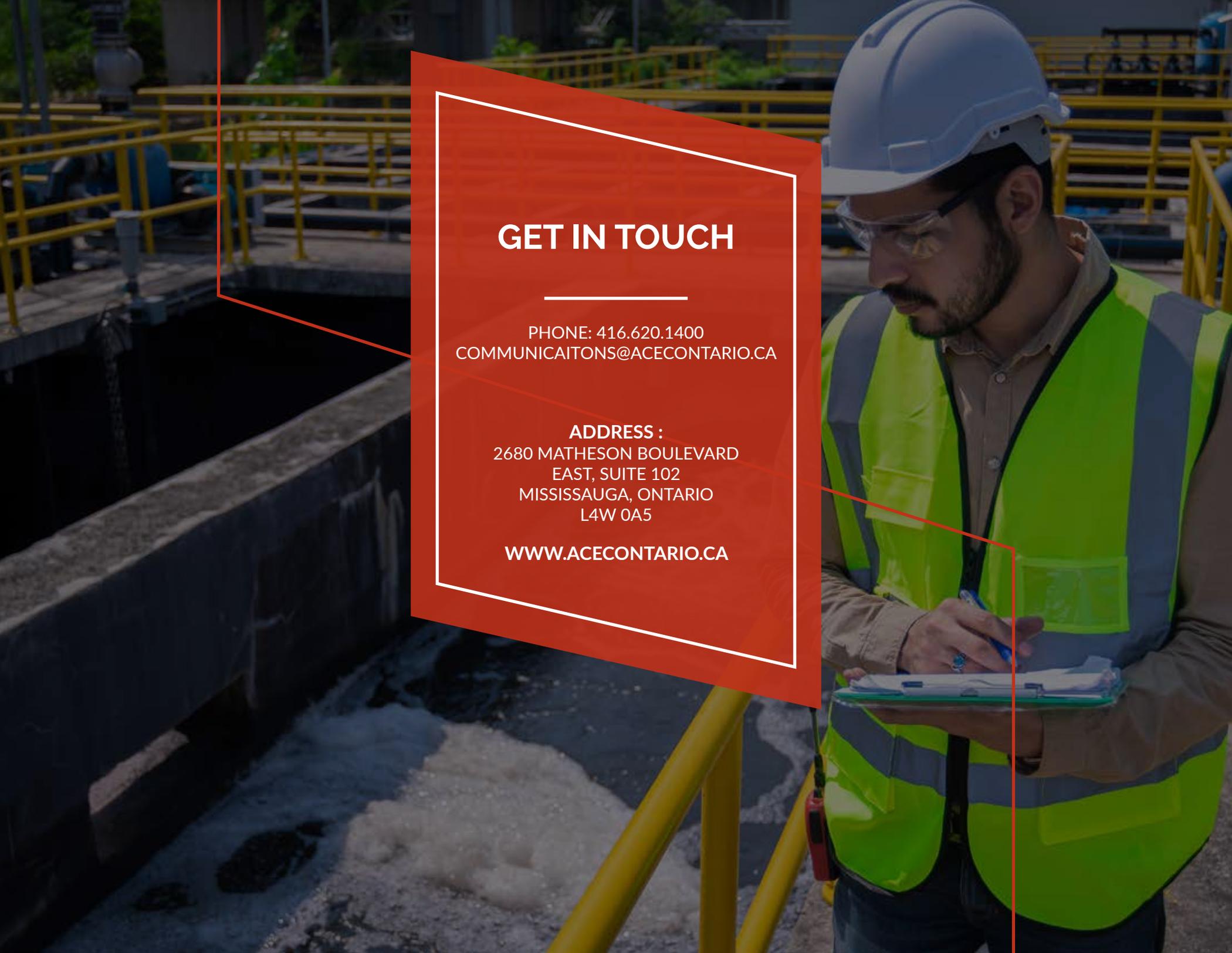
# MEMBER COMPANIES

A. J. Clarke and Associates Ltd	CJDL Consulting Engineers (Cyril J. Demeyere Limited)	G.L. Tiley & Associates Limited
AECOM Canada Ltd	Comcor Environmental Limited	GEI Consultants
Ainley Group	CONSOR Engineers LLC	GEMTEC Consulting Engineers and Scientists Limited
Aiolos Engineering Corporation	Consultec Ltd	GeoTerre Limited
Aquafor Beech Limited	Crossey Engineering Ltd	GHD Limited
Archibald Gray & McKay Engineering Ltd	Cunliffe & Associates	GM BluePlan Engineering Limited
Arcon Engineering Consultants Limited	D.G. Biddle & Associates Limited	Golder Associates Ltd
Arup Canada Incorporated	D.M. Wills Associates Limited	Goodkey Weedmark & Associates Limited
Associated Engineering (Ont.) Ltd	David Schaeffer Engineering Ltd	Greenview Environmental Management Ltd
Atkins + Van Groll Consulting Engineers	Davroc & Associates Ltd	GRIT Engineering Inc
Atkinson Engineering Inc	Dearden and Stanton Limited	H.H. Angus & Associates Ltd
B. M. Ross and Associates Limited	DECAST Ltd	Haddad, Morgan and Associates Ltd
BA Consulting Group Ltd	Development Engineering (London) Limited	Hatch
BBA E&C Inc	Dillon Consulting Limited	HDR Corporation
Blackwell	Doherty Engineering Inc	HGC Engineering
Bouthillette Parizeau Inc	Doug Dixon & Associates Inc	Highway Construction Inspection Ontario Inc
Buchan, Lawton, Parent Ltd	E&M Consulting Engineers Inc	HP Engineering Inc
Building Innovation	Engineering Harmonics Inc	IBI Group
CBCL Limited	Englobe	IN Engineering Ltd
Cemcorp Ltd	Entuitive Corporation	J. P. Conforzi & Associates Limited
CHA Canada Inc	Environmental Infrastructure Solutions	J.H. Cohoon Engineering Limited
Chorley + Bisset Ltd	Eramosa Engineering Inc	J.L. Richards & Associates Limited
Cima Canada Inc (CIMA+)	EXP Services Inc	Jacobs
Civil ArSa Engineering Inc		

Jewell Engineering Inc  
JNE Consulting Ltd  
John G. Cooke & Associates Ltd  
Keller Engineering Associates Inc  
Kerry T. Howe Engineering Limited  
KGS Group  
Kirkland Engineering Ltd  
Klohn Crippen Berger Ltd  
Landtek Limited  
Lassing Dibben Consulting Engineers Ltd  
LEA Consulting Ltd  
M.H.D Engineering Inc  
MAT 4Site Engineers Ltd  
McIntosh Perry Consulting Engineers Ltd  
MCW Consultants Ltd  
Meritech Engineering  
MNA Engineering Ltd  
Morrison Hershfield Limited  
MTE Consultants Inc  
Mulvey & Banani International Inc  
Nadine International Inc  
Nasiruddin Engineering Limited  
Novatech Engineering Consultants Ltd  
OHE Consultants  
Parsons

Patriot Engineering Ltd  
Pedelta Canada Inc  
Piotrowski Consultants Ltd  
PPA Engineering Technologies Inc  
Pressure Vessel Engineering  
R. E. Poisson Engineering  
R.A.N.D. Engineering Corporation  
R.J. Burnside & Associates Limited  
R.V. Anderson Associates Limited  
Reinders + Law Ltd  
Remisz Consulting Engineers Ltd  
RJC Engineers  
Robert G. McEwen & Associates Limited  
Robinson Consultants Inc  
RTG Systems Inc  
Schaeffer & Associates Ltd  
SENER SES Canada Inc  
Shaba Testing Services Ltd  
Sigmund Soudack & Associates Inc  
Skelton, Brumwell & Associates Inc  
Skira & Associates Ltd  
SNC-Lavalin Inc  
Spector CAS  
Spriet Associates  
Stantec Consulting Ltd

T. L. Mak Engineering Consultants Ltd  
Tacoma Engineers Inc  
Tatham Engineering Limited  
The Greer Galloway Group Inc  
The Integral Group  
Thornton Tomasetti Canada Inc  
Thurber Engineering Ltd  
Trinity Engineering and Consulting Inc  
Triton Engineering Services Limited  
Tulloch Engineering Group  
TWD Technologies  
TYLin  
Upper Canada Planning & Engineering  
Consultants  
Valcoustics Canada Ltd  
WalterFedy  
WSP Canada Inc  
XCG Consultants Ltd



## GET IN TOUCH

---

PHONE: 416.620.1400  
COMMUNICAITONS@ACECONTARIO.CA

**ADDRESS :**  
2680 MATHESON BOULEVARD  
EAST, SUITE 102  
MISSISSAUGA, ONTARIO  
L4W 0A5

[WWW.ACECONTARIO.CA](http://WWW.ACECONTARIO.CA)